



The winners of the Annual Katalyst Convention in Goa 2016 Miss Universe- Anees Fathima, Miss World- Chaithra B and Miss Globe- Kanchan Dhonnar

Katalyst aims to be a leader in this continual elevation and transformation of young women from low income communities to lead change in their professional and personal spheres of life.

To achieve this, Katalyst provides an enabling environment to enhance the employability of girl students pursuing professional degrees or courses. Katalyst does this through specific interventions such as skill enhancement, mentor support, assistance with internships and exposure to corporate life.

To know more, please visit: [www.katalystindia.org](http://www.katalystindia.org)

“Education is a leveler and can be a life changing experience especially for young girls. True education is college education coupled with employability. And empowerment is when true education leads to higher self-esteem, informed decision making and global citizenship. At Katalyst, we strive to empower young girls from low income communities to transform them into leaders! Our alumnae have blossomed into confident individuals taking charge of their lives, contributing to various sectors and being brand ambassadors for Katalyst.”

-Poorvi Shah, CEO, Katalyst



The launch of the first Katalyst Yearbook 2016 by Mr. Vijay Mahajan and Ms. Poulomee Gosh.



## HIGHLIGHTS FROM THE 7<sup>TH</sup> KATALYST ANNUAL CONVENTION IN GOA

On 30th of July 2016, 150 Katalysts came together to be a part of the 7th Katalyst Annual Convention themed “Where Others See Wall, I See A Door”. The atmosphere was charged with enthusiasm and thought provoking messages enlightening the minds of these budding engineers.

Katalyst was privileged to have Mr. Luis Miranda, Ms. Paula Mariwala, Dr. P.S Pasricha, Lt. Gen. Rajendra Singh and Ms. Vibha Paul Rishi who imparted pearls of wisdom through their inspirational life experiences to the Katalysts . Katalyst appreciates their time and effort to be there and share their journey of converting walls into doors.



Our esteemed panel of speakers



A cultural dance performance by Katalysts



Ms. Noopur Desai presents the Miss Globe award to Kanchan Dhonnar



Dr. G. V Rao, The Hans Foundation



A workshop on Leadership by Mr. Luis Miranda



Ms. Megha Jain of Schindler felicitated by Ms. Neesa Arabi from TSP



Mr. P.K Joseph from DLF Foundation felicitates Katalyst Alumni

# TRAINING AND WORKSHOPS

Katalyst believes that the need of the hour is not only academic knowledge but also skills and attitudes that benefit personal and professional growth. Katalysts get the opportunity to participate in various training sessions inclusive of personal development, technical and managerial skills.



A website creation and blog writing workshop to help Katalysts understand the methods of expressing themselves on the internet through creative writing



Technical Interview Skills training inclusive of a mock interview workshop



Matlab software training



Use of the brain is more important than muscular strength : Self defence workshop



Dance Movement Therapy workshop



A Gender Identity workshop to understand the gender spectrum

CENTRE	KATALYSTS AS ON 30TH SEPTEMBER 2016	TOTAL HOURS OF TRAINING
Mumbai	34	1696
Pune	73	4546
Bangalore	105	7382

# FIELD VISITS



Visit to Siemens, Bangalore where Katalysts visited the Automation lab, the Cathlab and the Ultrasound lab among others



Visit to Welspun where Katalysts visited various processing units



Visit to CISCO Global, where Katalysts went on a floor walk of their lab



# MENTORSHIP



The mentor programme offers Katalysts an opportunity to interact with mature, educated individuals from various professional fields outside their communities who can guide them and expose them to a new set of experiences and perspectives. It aims at helping them define themselves, learn essential life skills and evaluate various career options. TOP PANEL : Katalysts introducing themselves to their new mentors at Siemens, Symantec and Citibank



A mentorship drive held at JP Morgan, resulting in 27 new mentors for the Katalyst programme

Ms. Paragi Mehta, a mentor with her mentees on a field visit to Asian Paints, Mumbai, to enable the Architect Katalysts to understand the use of colours in interior and exterior structures

## OUR SUCCESS STORIES

**Jyothi Reddy** was excited to begin her college in Bangalore for Engineering. At the same time, she was extremely intimidated with the English speaking crowd as she had studied in vernacular languages like Kannada and Bagepalli all her life. That's when Jyoti was introduced to Katalyst. Jyoti was regular at the Katalyst trainings and soon realised, that she was stronger both emotionally and intellectually, to face her challenges. This support became an asset to her career.

A defining moment in Jyothi's life was when Katalyst had taken the students to Goa for an annual

convention. After her experience, Jyoti wrote "I asked myself why I couldn't lead this life and from that moment on, decided not to step back from any challenge-no matter how difficult."

In the final year of Engineering she was placed at Terrera Systems. She continued to pursue her M. Tech. from Dr. Ambedkar Institute of technology where she was awarded the second rank in the course. She is currently working with Infinera Pvt. Ltd. and writes, "I can proudly say that even I can lead the life I smelt in Goa". Katalyst hopes to continue inspiring many other women like Jyoti!



**Monali Ashok Phadatare** knew from the very start that she wanted to be someone significant in her life. She was determined to help her father who was a farmer back in her hometown, Sakharwadi, Satara district. She topped her Computer Science diploma class with a whopping 90% and secured a place in degree course in VJTI College, Mumbai. That is when she was introduced to Katalyst. She reminisces how her life changed for the better because of Katalyst. She states, "I owe all that I am today to Katalyst". Monali also reminisces how wonderfully her mentor Ms. Chitra Jain, constantly encouraged her to plan and use her time constructively. It was through Ms. Jain that Monali got a chance to be a part of the Microsoft programme for undergraduates, where she was the only student from VJTI to be selected as the Microsoft Student Partner. Through this programme she learnt new software and taught the same to

some students in her college.

In 2012, Monali was placed at Bharat Petroleum Corporation Limited and is currently drawing Rs. 15 Lakhs p.a. Monali believes that after these years she has come to realise her life's purpose. She dreams of being an IAS officer in the near future so that she can give back to society. Monali is thrilled to be known as the first female engineer in her hometown which makes her parents proud. Katalyst feels the same as well!



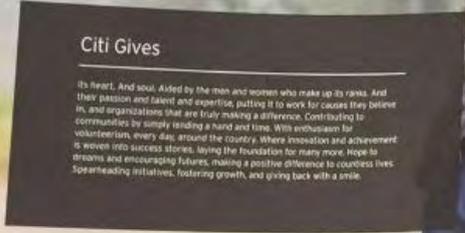
**Asha Kawle** hails from Latur district in Maharashtra. Her father was a tailor and always dreamt that his children, three girls and a boy receive the best education he could manage. Asha was determined to do her best to make her parents proud. She was not interested in engineering at first, but when she was introduced to computers in school, her inclination towards technology increased tremendously. She secured a seat at College of Engineering Pune and in her second year she was introduced to Katalyst through a friend. She believes that Katalyst, through its rigorous and structured curriculum helped her build confidence and moulded her attitudes to be the person she

is today. She recalls the Goa convention, her first ever travel outside the state, and is thankful for the exposure she received.

Asha secured a placement at Polaris through campus, in 2012. Today she is working with Cloud Lending Solutions in Bangalore and draws Rs.12 lakhs p.a. Soon, she will be traveling to California, USA for work.

Asha believes that people who use every opportunity they get, no matter how difficult or challenging, always achieve success. She hopes many other students get opportunities like she did and excel in life.





### Citi Gives

its heart. And soul. Assisted by the men and women who make up its ranks. And their passion and talent and expertise, putting it to work for causes they believe in, and organizations that are truly making a difference. Contributing to communities by simply lending a hand and time. With enthusiasm for volunteerism, every day, around the country. Where innovation and achievement is woven into success stories, laying the foundation for many more. Hope is dreams and encouraging futures, making a positive difference to countless lives. Spreading initiatives, fostering growth, and going back with a smile.



Katalyst featured in the Citibank Corporate Citizenship Report 2015-2016

# YOU CAN HELP TOO!!!

Through the Mentorship Programme, Katalyst connects its students with professionals from various walks of life to inspire them to become leaders. It is a mutually rewarding programme as both the mentor and mentee grow by interacting with each other. If you have what it takes to help empower these future torch bearers, **[Come, be a Katalyst Mentor!](#)**

## THE KATALYST TEAM

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**Katalyst Board of Directors and Advisors:**

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**Sunit Mehra, Shital Kakkar Mehra, Vijay Mahajan**

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**Katalyst Executive Team**

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**Mumbai : Poorvi Shah, Anjali Hari, Manali Ghaghda, Avila D'souza**

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**Bangalore : Vijaya Thilakam, Steffi CT, Shamshidha Zainab**

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**Pune : Megha Verma, Astrid Fernandes**

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**New Delhi : Krithika Rao**

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**An initiative of Human Capital for Third Sector**

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