“My and Katalyst’s vision is to see more women in the workplace especially at the leadership level. To achieve this we would like to scale up to create a replicable and sustainable model which can be taken pan India and even overseas. According to a study published by Grant Thornton in 2016, India ranks third lowest in the proportion of Business leadership roles held by women for the second year consecutively with only 16% of women in senior management. Katalyst would like to change that by enhancing the competencies of these women and increasing the talent pool for India.”

Poorvi Shah, CEO, Katalyst
An excerpt from the interview by CEO Magazine featuring the 25 Most Influential Women in India- 2017

Katalyst launched its new centre in Delhi by inducting 14 students from IIT Delhi on 18 February. It was a pleasure to have Mr Joseph, Program Director, DLF Foundation, Misha Kohli, Founder & CEO, Learnosophy, and Mr. Anurag Bansal and Saima Ahmed from Career Launchers, at the event.
The Katalyst team together with 15 Katalyst students, 12 alumni and partners from Gaja Capital participated in the Mumbai Marathon Dream run 2017. Thereafter, they all gathered at the Sky Café, Mumbai where Mr. Gopal Jain, Managing Partner, Gaja Capital spoke about Demonetization and its effects on society and the country at large. (Ms. Chitra Jain, Katalyst mentor and wife of Mr. Gopal Jain, Mr. Niranjan Wagmare, Managing Director- Vertois Training and Consultancy Pvt. Ltd, Mr. Jasmeet Rekhi, General Manager- Head Operations- TOPS Security Limited also graced the occasion by their presence.

Katalyst is thrilled to announce that a 3 minute film made on women empowerment with Katalyst as the change agent and Katalyst Alumna, Kavita Khandekar as the protagonist WON the Yes I am the Change, Social Film Challenge Award by Yes Foundation! The video carried a powerful message – DREAMS KNOW NO GENDER.

Click to watch the Video
A session on the Safety & Security of Women by Ms. Suneetha Prasanna

One-on-one mock interview at JP Morgan by their employees that helped Katalysts prepare for their placements.

Dance Movement Therapy workshop by Art Sphere

Katalysts at the Sireesh Auto Expo 2017, a Science Exhibition to promote interest in science and technology among students

Capacity building workshops for Katalyst mentors to foster learning from Senior mentors experienced in the field

### CENTRE

<table>
<thead>
<tr>
<th>CENTRE</th>
<th>TOTAL No. of Katalysts</th>
<th>Total Training Hours Conducted</th>
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<td>179</td>
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<tr>
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Our Success Stories

Deepta Dynandeo Kale hails from a small village called Adhalgaon in the district of Ahmednagar, Maharashtra. Her family consists of her father who is a farmer, her mother who is a homemaker and sisters. In 2008, after completing her class 12th in village, she bagged an admission in COEP college for Civil Engineering. At that time, in order to make ends meet and also to support the education of his four daughters, Deepa’s father sold off his agricultural land. It was a difficult time for the family. Around the same time, Deepa was introduced to Katalyst in Pune. Deepa remembers how Katalyst supported her education financially as well as gave her the confidence that she could achieve her dreams. She believes that the corporate and industrial visits, and trainings conducted helped her grow to be the mature professional she is today. In 2012, Deepa was selected from campus for Cognizant. But Deepa wanted to study further. She cleared her GATE exam and pursued an M.Tech in Environment and Water Resources Engineering. At the same time she completed her MPSC examination. Thereafter she was selected by the Public Works Department in 2014, as an Assistant Engineer- Class 2 officer, Pune.

Deepa believes that hard work and dedication towards a dream is the key to success. She is grateful to her family and Katalyst, for the love and support she received to achieve her dream.

Chaya Kumari M believes that men and women are equal. Both are supposed to take equal responsibility to look after their family. Chaya remembers her family, which comprises her mother, her younger brother and her cousin sister, who were her biggest support during her engineering days. After her father passed away, Chaya took over the responsibility of her family and is now the sole bread earner of the family. She is proud that she can now give back to her family and support them.

Reminiscing, Chaya says, “I was the first person in my family to pursue engineering with a lot of aspiration. I joined Rashtreeya Vidhyalaya College of Engineering for Information Science, The initial days were tough, as I had completed my Diploma and it was difficult to compete with the best minds of Karnataka. My confidence level was going down because I could not communicate well with people. Then, I came to know about Katalyst. My life became much easier after joining Katalyst. It not only gave me the much needed financial support but also helped me with technical aspects and of course, the personality development courses which helped me bloom to my full potential. 3 years of a journey with Katalyst turned my world around. Now I am a Software Engineer working for Juniper Networks with a CTC of 10 lakhs- all because of Katalyst.”

Further, Chaya says “Thanks to Katalyst for giving me wings to fly high and be the supporting pillar to my family. Keep supporting young women like me to chase their dreams just like I did. To all the junior Katalysts- Never stop Dreaming- Dream Big and Aim High!!!”

Rajavi Yeolekar was a very ambitious young girl right from the beginning. She topped the district of Nashik in class X and won a scholarship to pursue her junior college. Although, given her financial struggles to support her single mother, she began teaching at a coaching class post her class 10. After class XI, she joined VJTI, Mumbai for Engineering in Production. Rajavi continued working for the coaching classes even through her engineering to support her family.

Rajavi was introduced to Katalyst in VJTI. She recalls that her personal grooming and presentations skills improved with the training sessions conducted by Katalyst. The training sessions and outbounds also provided a platform to better her technical and soft skills. Rajavi was thereafter selected through campus by Whirlpool of India Limited in 2015.

With great conviction, Rajavi says, “I believe that if there is a strong desire to achieve your goal, you will eventually pave the way and reach your destination. My journey still continues and I look forward to being a part of Katalyst and give back the best that I can to this world”
Through the Mentorship Programme, Katalyst connects its students with professionals from various walks of life to inspire them to become leaders. It is a mutually rewarding programme as both the mentor and mentee grow by interacting with each other. If you have what it takes to help empower these future torch bearers, **Come, be a Katalyst Mentor!**

YOU CAN HELP TOO!!!

**THE KATALYST TEAM**

Katalyst Board of Directors and Advisors:

Sunit Mehra, Shital Kakkar Mehra, Vijay Mahajan

Katalyst Executive Team

Mumbai: Poorvi Shah, Anjali Hari, Amruta Prakash, Meenakshi Nagwekar, Manali Ghaghda, Avila D'souza

Bangalore: Vijaya Thilakam, Steffi CT, Shamshidha Zainab

Pune: Megha Verma, Astrid Fernandes

New Delhi: Krithika Rao

Some of the Katalysts with their mentors who encourage them to surge higher and push themselves to achieve their dreams.

**An initiative of Human Capital For Third Sector**