



20

25

**Katalyst**  
*winds of change*

**KATALYST**

# YEARBOOK

Katalyst

Katalyst

AN INITIATIVE OF THIRD SECTOR PARTNERS



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**MANAGERIAL EXCELLENCE AND LEADERSHIP PROGRAM FOR WOMEN**

At Alkemist, we are dedicated to cultivating leader-managers of exceptional caliber.

|             |                                |                   |                                  |                     |                             |
|-------------|--------------------------------|-------------------|----------------------------------|---------------------|-----------------------------|
|             |                                |                   |                                  |                     |                             |
| Trust Group | Professional coaching sessions | Virtual Workshops | Immersive Leadership Residencies | Personal Counseling | Certificate upon completion |



*She flawlessly delivered her tasks, showing strong ownership. Her mastery of technical and soft skills helps the organization move forward in the right direction.*

**PRIYANKA'S MANAGER**

*I could see a significant improvement happened after completing the course. She becomes a problem solver, deep thinker, and analyzer and a leader to guide the new members in the team.*

**SAKSHI'S MANAGER**



**CORPORATE PARTNERS NOMINATING THEIR EMPLOYEES**



**APPLY NOW**



**Eligibility:**  
Graduation  
Work experience (0 to 12+ years)



“Eighteen is more than just a number - it marks growth, resilience and a coming of age.”



This year, **Katalyst** turned 18. From a modest start with just 10 girls to now having empowered over 3,500 young women across India, our journey has been nothing short of transformational. Like any meaningful growth story, ours has had its share of growing pains - unexpected turns, tough climbs, and thrilling milestones. But every step forward has been driven by the unwavering joy and conviction of seeing dreams come to life.

India breathes cricket, and we often find poetic parallels in it. Last year, as **Katalyst** celebrated 17 years, Team India clinched the World Cup after a 17-year gap. This year, RCB lifted the IPL trophy for the first time in 18 years - led by Virat Kohli, a powerhouse whose accolades now include the one title that eluded him. Much like cricket, our story is one of grit, collaboration, and bold aspirations. Our victory lies in every **Katalyst** alumna who steps into the professional world, ready to lead.

At **Katalyst**, we strive to rewrite the narrative of women's representation—moving from under representation to leadership, from statistics to stories of strength. Our digital platform launched in July has been a true game-changer, amplifying engagement, streamlining operations, and enhancing outcomes. We're proud to be paving the way in **EdTech for social impact**, setting benchmarks for how technology can empower the underserved.

Another moment of pride came in December when we received the prestigious **GEDC Diversity Award**. I had the honour of representing **Katalyst** at the World Engineering Education Federation's global conference in Sydney. Walking away with not just a trophy and cash reward - but also a powerful insight: that engineering, though deeply technical, is inherently a social profession. It's about solving real-world problems, aligned with the UN's Sustainable Development Goals. That's exactly what our young women are being equipped to do.

We stand at a remarkable juncture - ready to climb higher, dream bolder, and lead with purpose.

*Thank you for being a part of our journey.  
Onward, upward, together.*

In every decision, every shift, and every new step, we have asked ourselves:  
*How do we build in a way that lasts?  
How do we create an impact that endures?*

Our **digital transformation** efforts reflect this commitment. By streamlining systems and embracing smarter technology, we've laid a foundation that will serve us well into the future - making our work more resilient, data-driven, and scalable. A major milestone was the launch of our portal, **Konnect**, which offers our beneficiaries real-time visibility into their **Katalyst** journey. With **Konnect**, our internal processes have become significantly more streamlined and automated, helping the team work more efficiently and with greater clarity.

We've also **grown with intention**. The launch of our **Chennai centre** was more than just an expansion; it was a step toward strengthening our grassroots reach in a sustainable and meaningful way. With this addition, our footprint widens - and so does our responsibility.

And as our work expanded, so did our people. Growing from a 20-member to a 29 member team, we welcomed new colleagues who bring fresh perspectives and energy. Together, we are building a culture rooted in collaboration, empathy, and long-term thinking.

Sustainability is not just about preserving resources - it's about **ensuring that the work we do today continues to empower lives tomorrow**.

As we look ahead, I am confident that **we are not just growing - we are growing well**.

“This year, our journey has been anchored in one powerful theme - **Sustainability**.”



Katalyst India is an award winning NGO started in 2007 with the intent of liberating socio-economically disadvantaged young women through the pursuit of STEM education. The initiative prepares young women for leadership roles, thereby creating a wider talent pool and helping bridge the gender divide. Katalyst achieves this objective through a blend of unique development interventions.

**VISION**

Empowering Women for Equality in Opportunity and Leadership

**MISSION**

To accelerate the growth of young women in professional education, through developmental interventions and an enabling environment, to enhance self-belief and leadership.

**PREMIUM PROGRAMS**

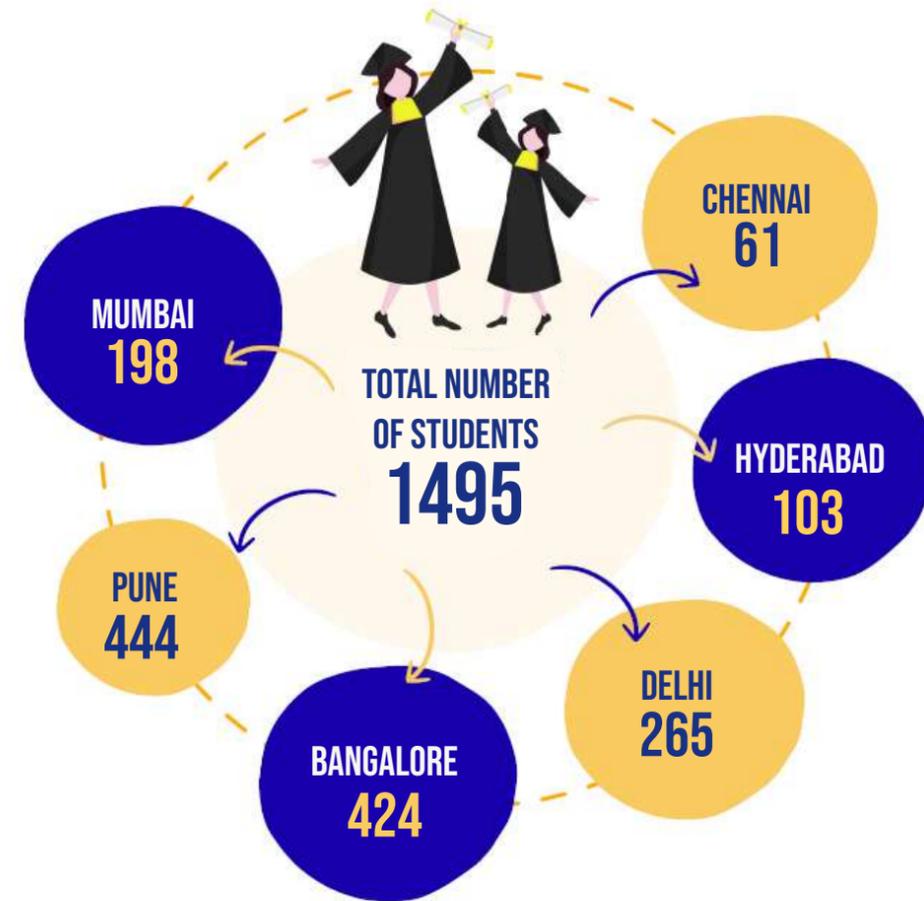
Katalyst has two premium programs to accelerate women’s careers and catapult them into leadership positions.

**Alkemist** is a uniquely curated multi-level program designed for early, mid and late-career women professionals aspiring to senior leadership. The highlight of the program is the Trust Group facilitated by professional Coaches & a bespoke proprietary curriculum tailored to the unique challenges and opportunities faced by women as they navigate the corporate maze. Thus, we equip them with tools, techniques and self belief to become Effective Managers and Purpose-Driven Leaders.

The **Akcelerator** program is designed for current students, Alumni and Alkemist participants, providing them with an opportunity to pursue higher education in MBA, MS in India or abroad, as well as new-age programs such as Data Science. This initiative aims to enhance their career pathway skills and improve employability prospects.

**KATALYST INTERVENTIONS**

- PROPRIETARY CURRICULUM
- MENTORSHIP
- FINANCIAL PAYOUT
- DIGITAL ENABLEMENT
- MEDICAL INSURANCE
- MENTAL HEALTH COUNSELING
- CORPORATE ENGAGEMENT
- INTERNSHIPS & PLACEMENTS



- NUMBER OF TRAINING HOURS CONDUCTED: **303,284 HOURS**
- MENTORING MEETINGS: **20,000 MENTOR MEETINGS**
- TOTAL PAYOUT: **RS. 3,78,33,460.**
- HIGHEST PAYOUT: **RS.19,052**
- AVERAGE STARTING SALARY: **RS. 8,10,000**
- MEDIAN STARTING SALARY: **RS. 6,60,000**
- HIGHEST STARTING SALARY: **RS. 45,00,000**



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Love  
for  
creation!  
#keepcreating



Explore our finest range  
of art products!

### GEDC (GLOBAL ENGINEERING DEANS COUNCIL) DIVERSITY AWARD 2024

Katalyst was awarded the prestigious GEDC Diversity Award 2024 at the World Engineering Education Forum (WEEF) in Sydney, Australia. Selected from 11 shortlisted organisations, this global recognition affirms our dedication to promoting diversity and inclusion in engineering education. CEO Poorvi Shah accepted the award, which celebrates the contributions of our founders, partners, mentors, trainers, students, and alumni. "Engineering is a social profession - it's not just about mathematics and science, it's about solving real-world problems," was a key message from the event, echoing our mission to empower women in STEM and shape a more inclusive future.

### GRACE HOPPER CELEBRATION INDIA (GHCI) 2024

At GHCI 2024, Asia's largest gathering of women and non-binary individuals in tech, Katalyst partnered with AnitaB.org to spotlight inclusion in technology. CEO Poorvi Shah moderated the panel "Tech Enablers - Founding an Inclusive and Intentional World," which explored how organisations can shape inclusive tech ecosystems. Katalyst also hosted a booth at GHCI, represented by our most passionate ambassadors—our alumni.

### KATALYST KONNECT APP LAUNCH

In July 2024, Katalyst launched the Konnect portal with its Training and Mentoring modules. By early 2025, we successfully completed our first fully automated payout cycle through the platform. Konnect empowers Katalyst students to take charge of their learning - allowing them to register for training sessions, schedule and log mentor interactions, and track semester plans and performance. The platform saw near-universal adoption by students and mentors. This marks the first phase of our digital transformation. In the coming year, we aim to integrate AI-based assessments, interview readiness tools, and virtual placement and internship portals, advancing our vision of being a technology-first NGO.

### SVP SETU

Katalyst India was proud to be featured in the SETU 2024 Alumni Showcase hosted by SVP India. As one of five NGOs spotlighted, our CEO Poorvi Shah and alumna Pradnya Asolkar participated in a fireside chat with SVP Partner S. Subramanian, tracing Katalyst's journey from 2007 to the present and its impact on over 3,500 girls. The audience was deeply inspired by Pradnya's story and engaged meaningfully with her and fellow alumna Rohini.

### UDEMY FWD 2024

Katalyst was featured at UdemY FWD 2024 in Mumbai. CEO Poorvi Shah and student Meenakshi Mishra shared their stories, illustrating the transformative power of education and the far-reaching impact of the Katalyst program. We are grateful for UdemY's partnership and their commitment to uplifting stories that celebrate learning and change.

**HARKIRAT SINGH**  
EX CEO OF DEUTSCHE BANK

The idea of Katalyst germinated at an Indian education charity dinner in London. I, along with other donors, noticed several shortcomings. I met Sunit while evaluating HR companies' pitch books to appoint consultants for Yes Bank, of which I was the promoter and CEO.

We enthusiastically agreed to promote Katalyst - for daughters of underprivileged, low-income families who were intelligent, technology-savvy, ambitious for themselves and their families, and could be groomed both in soft and hard skills. The goal was to ensure they were employed at premium salaries compared to their contemporaries, and developed entrepreneurial skills. Both Sunit and Sheetal took to this initiative like fish to water. They set up and grew the charity, building strong relationships with other like-minded individuals who subscribed to this noble idea. Corporate partnerships extended beyond mandated CSR and were developed into active collaborations for nurturing and developing talent into future-ready, successful employees. Credit for where Katalyst is today goes to these enthusiastic and committed individuals who form the core team. The initial objectives have been met, and Katalyst is now recognised internationally as a very reputable charity.

But there is more to do - as I observed in my first board meeting - including the need for stronger financial support and sustainability.

I look forward to contributing both intellectually and financially to the future of this wonderful institution, which has attained adulthood in a very short time.

**VIJAY MAHAJAN**  
INDEPENDENT DIRECTOR AND MANAGEMENT CONSULTANT

Katalyst India's Annual Yearbook is a reflection of a journey that continues to inspire and transform. Over the years, Katalyst has stood out as a beacon of structured empowerment - blending aspiration with action. Through a unique blend of mentorship, life-skills education, financial and digital enablement, and real-world exposure, the organization has helped young women from challenging circumstances become confident professionals and future leaders in STEM.

The measurable impact speaks volumes: not just in numbers, but in the life-changing stories of resilience, transformation, and leadership. These outcomes are a tribute to the vision, rigour, and heart with which the Katalyst team and its partners have pursued their mission. The future will demand not just skills but courage, adaptability, and vision - all of which Katalyst is consciously nurturing.

Katalyst team and supporters - your commitment is building not just careers, but a more equitable India.

May the coming years see the Katalyst deepen, and inspire many more - across cities, across sectors, and across generations.

Warm wishes for continued impact and excellence.

**LINDA VAN DER WIJK**  
DIRECTOR, FUSION STUDY FOUNDATION & RIJSHOLT BV

Michelle Obama once said, "We need all hands on deck, and that means clearing hurdles for women and girls as they navigate careers in science, technology, engineering, and math." That is exactly what Katalyst aims to accomplish, by supporting girls in STEM even before they start their careers. The holistic program strives to level the playing field to facilitate equal opportunities and possibilities for girls and women.

Equal opportunities in careers can not be achieved without equal opportunities in life. Acknowledging that hurdles are more than financial hurdles alone and include restrictive social norms, lack of exposure, and lack of guidance is the core strength of the program. We are aware that girls who have entered universities and colleges in the science field have already fought several battles, and that these battles are still far from over. There is a strong conviction that with the support and interventions Katalyst offers girls can develop to their full potential, not only in their studies, in their subsequent careers, and in life. It is wonderful to witness that the growth and empowerment that is seen in Katalyst girls gives them freedom of choice and the opportunity to take control of their future.

**PETER KOKKINOS**  
VICE PRESIDENT & MANAGING DIRECTOR, ASIA PACIFIC, UDEMY

Joining the Advisory Board at Katalyst India fills me with hope and excitement. It's a privilege to be part of a mission that uplifts young women, guiding them into leadership roles and enabling them to make their mark on the world. The dedication to bridging the gender divide through education, mentorship, and industry exposure resonates deeply with my passion for empowering individuals through learning.

In today's digital world, technology offers a wonderful path for growth. It opens doors to knowledge, allowing women to gain skills and, perhaps more importantly, the confidence to dream bigger. This empowerment transforms our 'Katalysts' into leaders and innovators who can enact positive change in their communities and beyond.

I am committed to supporting these talented women, ensuring they have every opportunity to thrive. Together, we can build a future where every woman is empowered to shape her own destiny and contribute to India's growth story.



**SHITAL MEHRA**  
Founder, Int. School of Corporate Etiquette & Protocol. (Co-founder, Katalyst)



**HARKIRANT SINGH**  
Co-founder, Katalyst



**SUNIT MEHRA**  
Managing Partner, Hunt Partners (Co founder, Katalyst)



**VIJAY MAHAJAN**  
Independent Director & Management Consultant



**CHITRA JAIN**  
Senior Educator



**KAMLESH SAJNANI**  
MD, IMS Learning Resources Pvt. Ltd.



**LINDA VAN DER WIJK**  
Director, Fusion Study Foundation &, Rijsholt BV



**NOOPUR DESAI**  
Educator & Philanthropist



**PAULA MARIWALA**  
Founding Partner, Aureolis Ventures



**PETER KOKKINOS**  
Vice President & Managing Director, Asia Pacific, Udemy



**SUDHANSHU VATS**  
Managing Director at Pidilite Industries Ltd.

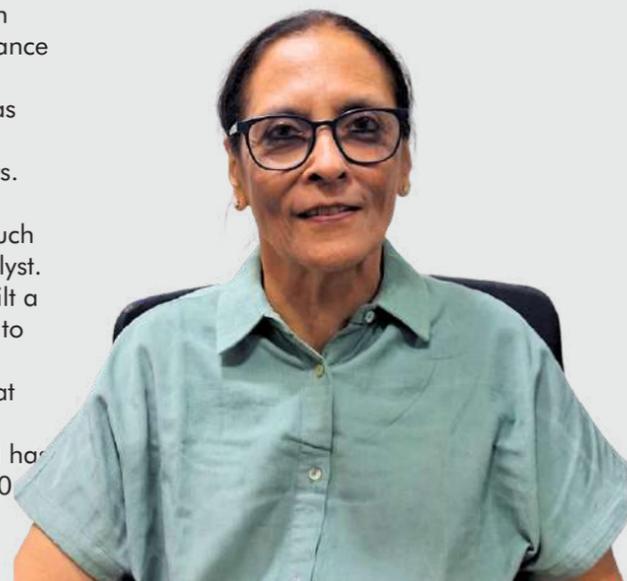


**SUNISHI GABHAWALA**  
Founder, Sunishi Gabhawala Consultants & Coach

**TWO DECADES OF IMPACT**

**ANJALI HARI, DIRECTOR, FUNDRAISING & PARTNERSHIPS**

After working across different sectors, joining Katalyst was a turning point in my journey. I had no prior experience in the social sector, but with the guidance of the Third Sector Partners Team, I quickly found my footing. I thoroughly enjoyed reaching out to colleges in Mumbai and Pune and their support was instrumental in helping us identify deserving students. In the initial stages, I had the privilege of meeting students and their parents. Talking with them about helping their daughters fulfill their dreams was incredibly meaningful. Seeing these same students progress gave me so much joy, and to this day, they connect with me to express their gratitude for Katalyst. When I transitioned from program management to fundraising, I slowly built a network of relationships with corporate partners, many of whom I continue to work with today. I love sharing our program's mission, but nothing is better than connecting partners directly with the students. It's in these moments that corporate partners truly see the impact they are making. My work at Katalyst has been a very significant part of my life's journey and has always been my first priority. I am grateful to the organization for the last 20 years, and I look forward to many more.



**P.J. BOARDMAN,  
GLOBAL DIRECTOR, STEM OUTREACH AND WORKFORCE DEVELOPMENT  
MATHWORKS**

Our MathWorks team is proud to collaborate with Katalyst. Katalyst's mission of preparing high-potential young women for leadership roles in technology and engineering is deeply aligned with MathWorks' mission to accelerate the pace of engineering and science and to bridge the STEM gap. Their structured programs—such as the Techfest, Hackathon, long-term mentoring, and corporate visits provide MathWorks employees with meaningful volunteering opportunities, including mentorship, event participation, and corporate engagement. It is encouraging to see the sustainable impact Katalyst is making with the women they have worked with in the past and continue to work with each day. Our MathWorks team looks forward to seeing Katalyst continue to grow and thrive in India and in other parts of the world in the future!



**SRICHANDANA NAGOJI**

**DATA CENTRE COMMUNITY AFFAIRS LEAD - INDIA, KUALA LUMPUR & THAILAND, MICROSOFT**

"The Katalyst Program has deeply resonated with me on a personal level. It is truly inspiring to see how this initiative meticulously addresses the barriers faced by young women from under-resourced backgrounds who aspire to build careers in STEM.

What stands out to me is the lasting impact of the Katalyst Program. The inclusion of an alumni network ensures that support continues even after graduation, fostering a strong community of empowered women. This holistic design is not only commendable but also aligns perfectly with the goals of the Microsoft Community Affairs team in nurturing women leaders in STEM. We are thrilled to be associated with such a transformative program. Wishing the Katalyst team even greater success so that many more young women get to experience this amazing program."

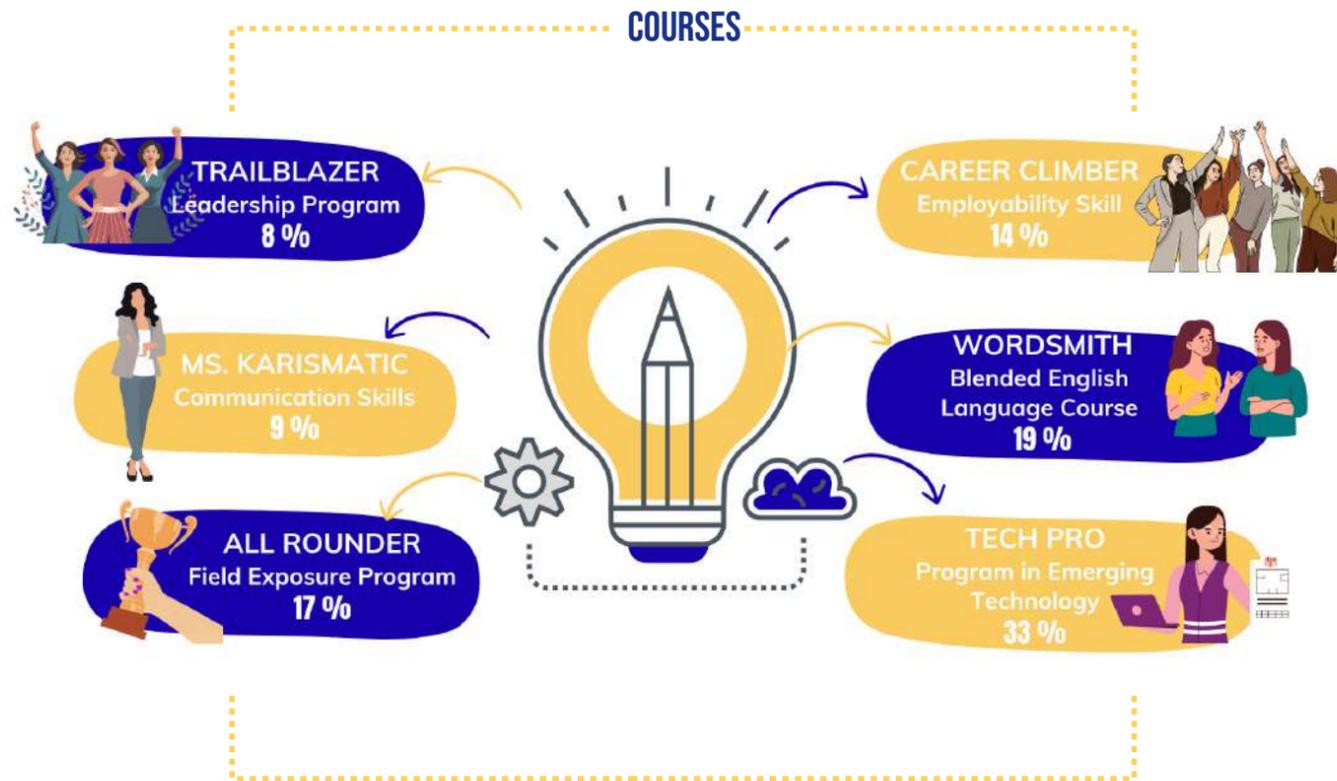
**SHUCHITA SINGH BASU**

**HEAD DE&I, ZF GROUP IN INDIA**

"Under the aegis of ZF Group India's CSR initiative - Project Udaan aims to address the lack of representation of women from underserved communities in their pursuit of engineering degrees. Dedicated financial assistance for job readiness and skill-building opportunities are provided to the women students pursuing BE or B.tech courses through this four year partnership with HCTS's Katalyst Program.

ZF Group India's collaboration with Katalyst has enabled support with high impact initiatives that contribute towards bridging the gap for the aspiring young girls that are enrolled in the program, to allow them to flourish and overcome systemic barriers. Additionally, we continue to stay committed to supporting these scholars through mentoring opportunities and corporate exposure supporting their future success".

Katalyst's **600-hour** proprietary curriculum equips learners with the critical skills and confidence to launch their careers with a competitive edge. Delivered through **expert training partners**, the program blends essential soft skills with cutting-edge technical training tailored to their engineering disciplines. Learners engage in **immersive, hands-on experiences** - from collaborative Zoom-based training sessions to **corporate field visits** - that expand their horizons and offer a firsthand glimpse into professional life. With industry-backed hackathons, tech-fests, and training in the latest technologies, Katalyst ensures its students are not only job-ready but future-ready.



Third-party evaluation conducted by **Sattva Consulting** in June 2025, a reputed social impact consulting firm.

Katalyst achieved a stellar **Net Promoter Score (NPS) of +82**, placing it in the top quartile of benchmarked education and leadership programs.

**CAREER & GROWTH**



- **75%** contribute to their family income.
- The highest salary offered to Katalyst students was **nearly double** that of their non-Katalyst peers.



**SELF-CONFIDENCE & PERSONAL GROWTH**

- **96%** of Katalyst students reported high confidence in balancing academics, career, and personal responsibilities.



**EXPOSURE & EXTRACURRICULAR PARTICIPATION**

- **72%** Katalyst students took part in academic competitions or external events, versus **54%** of non-Katalyst students - building domain knowledge and presentation skills.
- **83%** engaged in extracurricular initiatives like clubs, student bodies, or volunteering efforts, compared to **68%** non-Katalyst students



**EMPLOYABILITY & WORKPLACE READINESS**

- **100%** corporate recruiters expressed interest in rehiring from Katalyst
- Katalyst students were rated higher by recruiters for qualities such as project ownership, communication, teamwork, and adaptability.



**SOCIAL EMPOWERMENT**

- **91%** of students reported that earning their own income boosted their decision-making power within families.
- **98%** of alumni expressed a desire to give back - through mentoring, conducting sessions, or volunteering.



**ENGLISH PROFICIENCY & COMMUNICATION**

- **87%** of Katalyst students reported feeling significantly more confident speaking in formal and semi-formal professional settings, including interviews and presentations.

### INDUCTION 2025

The Katalyst Induction Program marked the beginning of a transformative journey for 700+ young women across six centres. Through inspiring stories from alumni, program overviews, and interactive sessions, the induction ignited aspirations and connected students with mentors and peers. It was not just an orientation it was a - celebration of purpose, potential, and the Katalyst spirit to rise as leaders and changemakers.

### YOGA RETREATS

Mindfulness and well-being took centre stage with rejuvenating yoga retreats in serene locations like Kaivalyadhama, Art of Living, and KG1 Studio. Over 200 students embraced yoga, pranayama, and meditation, fostering emotional balance and focus. These retreats were more than wellness breaks- they were immersive experiences promoting holistic health for academic and personal excellence.

### OUTBOUND

From overnight camps in Karjat, Pavana and Aravali to day retreats at Joe Beach and Andheri, these outbounds nurtured leadership, teamwork, and resilience. Over 300+ students across centres faced challenges like rappelling, rope climbing, and problem-solving tasks, building confidence, adaptability, and life-long friendships. These experiential learning journeys fostered personal growth beyond the classroom.

### CORPORATE VISITS

This year, 507 students participated in 13 impactful corporate visits to industry giants like Microsoft, Salesforce, JPMC, Hitachi, Mastercard, ZF, S&P Global, etc. These visits bridged classroom learning with real-world insights, exposing students to workplace culture, leadership, and emerging technologies. Interactive sessions with industry experts inspired career aspirations and broadened horizons.

### TOASTMASTERS WORKSHOPS

Toastmasters sessions across centres empowered students with public speaking, leadership, and communication skills. Through icebreakers, prepared speeches, and constructive feedback, students discovered the power of effective expression. These sessions built confidence, enhanced articulation, and equipped Katalysts to communicate with clarity in personal, academic, and professional spaces.

### TECH FEST 2025

Tech Fest 2025 witnessed a grand participation of 944 students across six centres, celebrating innovation and technical excellence. Competitions ranged from quizzes and tech talks to mini and final-year project showcases, judged by 50+ corporate leaders from Accenture, Mastercard, Google, Microsoft, and more. The event fostered collaboration, boosted confidence, and celebrated women in STEM.

### KATATHON

Katathon 4.0, held on 30th Nov and 1st Dec, brought together 220 students across 56 teams to solve real-world challenges in Hospital Management, Sustainable Technology, and Electric Vehicles. Sponsored by Microsoft, with support from Accenture, Salesforce, JLL, HSBC, Siemens, and Continental, the top 15 teams developed prototypes under expert mentorship. Team InnovatHers (EV Ecosystem) emerged as winners, with Team SHECodes and Team Abhaya as runner-ups. Katathon 4.0 was more than a hackathon—it bridged academics and industry, fostering innovation, collaboration, and purpose-led problem-solving.

### GRADUATION DAY CELEBRATIONS

This year, 324 students from Mumbai, Pune, Bangalore, and Delhi graduated as the Katalyst Class of 2025. Donors, mentors, and industry leaders celebrated their achievements with heartfelt messages and encouragement. Students reflected on their transformative journeys with gratitude and optimism. As they step into the professional world, Katalyst's commitment continues through Alkemist, our alumni support platform. Congratulations to the Class of 2025—we eagerly look forward to the impact you will create as future leaders and changemakers.

### KATALYST SUPPORT INITIATIVES

Katalyst's holistic support ensured that every student had the tools to succeed. Over 50,000 per student was provided through academic payouts, laptop assistance, and medical insurance for students and their mothers. Regular Zoom training in soft skills, communication, and personality development, along with access to Udemy courses, strengthened their professional readiness and personal growth.



Outbound



Tech-fest



Toast Masters session



Yoga retreat





Trusted for Success



## Ratio of Women in Top Six IIMs



With the right aspirations and opportunities, women can change the world



**LEENA NAIR**  
XLRI | CEO, CHANEL



**FALGUNI NAYAR**  
IIM A | CEO, Nykaa



**INDRA NOOYI**  
IIM C | Former CEO, PepsiCo



**PRIYA NAIR**  
SIBM | CEO & MD, HUL



CAT'23 Results

# 2178

## Unique IMS Students Secured Final Admits to the IIMs.

Results validated by Sanket R Shah & Associates as on 30th September'24

CAT | XAT | NMAT | SNAP | CET | CMAT | MICAT | MAT | ATMA | IBSAT



### BOOK A FREE COUNSELLING



**Megha Verma**  
Associate Director – Katalyst India  
[megha@katalystindia.org](mailto:megha@katalystindia.org)



ELEVATING WOMEN TO LEAD A PURPOSEFUL LIFE AND LEAP TO LEADERSHIP

### ABOUT ALKEMIST

Alkemist, an initiative of Katalyst, is a uniquely curated multi-level program designed for early, mid and late career women professionals, aspiring for senior Leadership. We aim to build them into Purpose Driven Leaders and Effective Managers.

### LEARNING APPROACH

The program follows a holistic learning approach called SCOPE, which integrates Self-learning, Classroom learning, On-the-job learning, Peer learning, and Experiential learning to make them lifelong learners.

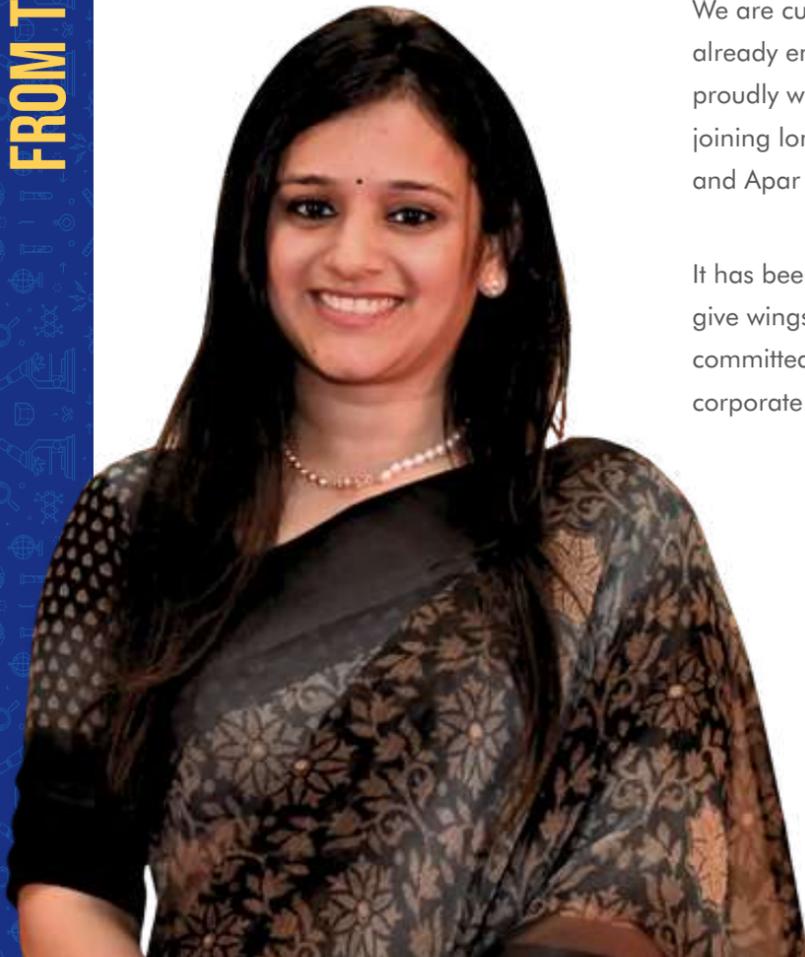
### CURRICULUM

#### FRAMEWORK FOR SUCCESS

A bespoke proprietary curriculum focused on six pillars of growth, tailored to address the unique challenges and opportunities faced by women in the corporate landscape. The competency framework is designed to assess the program's impact, ensuring measurable success aligned with these pillars:

- Management and leadership
- Communication and collaboration
- Executive presence
- Planning and time management
- Problem solving and decision making
- Personal growth





**MEGHA VERMA**

This year was filled with meaningful milestones for the Alkemist Program and my own journey with Katalyst. While I celebrated a fulfilling decade-long association with the organisation, Alkemist certified 180+ women professionals across three levels. Each of these 180 participants embarked on a transformational journey designed to equip them with the tools to lead with confidence, purpose, and impact.

We are currently running Batch 4 with 39 participants and have already enrolled Batch 5, set to launch in July 2025. This year, we proudly welcomed Forbes Marshall as a new corporate partner, joining long-standing supporters like Thermax Global, Kennametal, and Apar Industries.

It has been a privilege to contribute to the organisation’s mission and give wings to a premium initiative like Alkemist, a movement committed to shaping the next generation of women leaders in the corporate world.

**SHREELAKSHMI K , ASSISTANT MANAGER  
HOLEMAKING DESIGN ENGINEERING, KENNAMETAL SHARED SERVICES PRIVATE LTD (KSSPL)**



I am Shreelakshmi Krishnegowda, currently working as an Assistant Manager in the Technology function at Kennametal. As part of the company’s initiative to develop women in leadership roles, I was sponsored to attend the Alkemist Advanced Program.

In my current role, I lead a diverse team of 19 members, including 16 full-time employees and 3 graduate apprentice trainees, all Mechanical Engineering graduates with experience ranging from 0 to 12 years. My key responsibility lies in fostering team harmony and guiding the team through business challenges, especially amidst resource attrition.

The insights I gained from the program were instrumental in helping me manage workplace complexities. It emphasized the importance of staying connected with the team, driving change management, nurturing independence, and aligning individual career goals with organizational growth.

The Alkemist program offered a rich learning experience through expert sessions, peer discussions, and strategic coaching. I highly recommend this program to ambitious women professionals looking to grow, share experiences, and shape their careers meaningfully.

I extend my heartfelt thanks to Alkemist for this empowering journey and to Kennametal for the opportunity and support.



Glimpses from Alkemist's Immersive Leadership Residency (ILR)

**SHALINI GAMRE, FOUNDER  
SASHA TRAINING SOLUTIONS**

Over the past 3 years as a mentor with Katalyst, I've had the privilege of working with 3 students. 2 have successfully secured jobs, while 1 is still pursuing her studies. This journey has been a deeply enriching, two-way learning experience. While the students undoubtedly benefit from my guidance, I've found that I learn just as much from the process. Making time for mentoring requires me to realign my commitments and stay more organized. Preparing for each session means thinking creatively and guiding mentees' growth involves ensuring that sessions contribute meaningfully to their overall development. Throughout this journey, I've experimented with a variety of activities, ranging from presentations and discussions on current affairs to collaborative debates, etc. On some days, I needed to gently push the student forward; on others, I had to pull back and simply listen. But in every case, I've aimed to ensure the time spent was productive for both of us. Through this process, I've discovered a fulfilling way to give back. There's great satisfaction in knowing that my mentees may not take as long as I did to find success, and that, in some small way, I'm part of their larger journey.

**ABHIJIT YENPURE  
DIRECTOR OF ENGINEERING, NICE**

Mentoring through Katalyst has been one of the most fulfilling and eye-opening experiences of my career. While I've mentored many professionals over the years, guiding underprivileged yet exceptionally bright and aspirational young women was a truly unique journey. I initially expected it to be similar to mentoring campus hires or early-career professionals—but I quickly realized these girls came with minimal exposure to the professional world, unlike their more privileged peers. Building trust and a real connection was the first and most important step. Their sincerity, willingness to be vulnerable, and eagerness to grow made the journey deeply meaningful. I had the privilege of mentoring Pratiksha and Sakshi - each with her own personality, strengths, and story. Witnessing their growth, and knowing I could play a small part in it, has been incredibly satisfying. A moment that will always stay with me is when they touched my feet during a meeting—a simple yet powerful gesture that spoke volumes. I am grateful to Katalyst for not just giving me this opportunity, but also for their constant guidance and commitment to transforming lives.



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**PROF. SHARMILA A. K**  
**SCHOLARSHIP COORDINATOR**  
**USHA MITTAL INSTITUTE OF TECHNOLOGY**  
**(UMIT), SNTD WOMEN'S UNIVERSITY.**  
**SANTACRUZ, MUMBAI**

The partnership between Usha Mittal Institute of Technology (UMIT) and Katalyst has been immensely beneficial for our students. Over the past decade, this collaboration has opened up valuable opportunities—from structured mentorship programs that guide students in their academic and professional journeys, to skill-building training sessions with a strong focus on technology and industry readiness.

Katalyst's financial support has been a critical enabler, helping students pursue their ambitions with confidence and stability. Hosting the annual technical festival in association with Katalyst last year was a proud moment for the institute, allowing students to showcase their creativity, leadership, and technical skills.

Moreover, the internship opportunities provided through Katalyst have given students meaningful, hands-on experience aligned with their fields of study. This association goes far beyond financial aid—it is a holistic platform that nurtures talent, builds self-belief, and prepares young women for leadership roles in the industry.

UMIT is deeply grateful for this impactful collaboration. Katalyst's unwavering commitment to empowering students is truly commendable, and we look forward to strengthening this partnership in the years ahead.

**DR. SHITALKUMAR RAWANDALE**  
**DEAN, PLACEMENTS**  
**PIMPRI CHINCHWAD COLLEGE OF ENGINEERING,**  
**PUNE**

We take immense pride in expressing our sincere gratitude to Katalyst, an outstanding initiative that has brought transformative change to the lives of the young women in our institution Pimpri Chinchwad Education Trust (PCET) – NUTAN Group, Pune.

Katalyst's commitment to empowering college-going girls has created meaningful opportunities for many of our deserving students. The program goes beyond academics; it instills confidence, nurtures leadership qualities, and builds a strong support system among the participants. This holistic development model has enabled our girls to not only enhance their academic and technical competencies but also to grow personally and professionally.

The sense of belonging that Katalyst fosters is truly commendable. The personalized guidance and exposure to industry and soft skills have empowered them to become future-ready.

We are truly thankful to Katalyst for its unwavering dedication to nurturing the potential of young women. The positive impact is evident in the growth and achievements of our students, who now stand more confident and capable than ever.

**MONICA LIMBU**

Certified Corporate and Mindfulness Trainer, Optimus Learning Solutions

I'm deeply grateful to be part of Katalyst, where every day I witness girls transform into confident, empowered engineers - and truly better versions of themselves.

At Katalyst, girls from underserved communities receive not just training, but unwavering belief. The mentors - experienced professionals and role models—guide them through real-world challenges, nurturing emotional strength and vision. The love and patience in each session makes my heart swell with pride and pushes me to give my best to them as a trainer. What warms me most is Katalyst's "earn-as-you-learn" ethos. I've seen shy girls speak up in classes, present confidently at different role plays and step into leadership roles - all because someone believed in them.

Their growth is my greatest reward. As Nelson Mandela said - and we live by it here - "It always seems impossible until it's done." With Katalyst, these young women don't just imagine a brighter future - they build it. I'm thankful beyond words to be part of their journey, guiding them toward the leaders they are destined to become.

Being the part of Katalyst under the guidance of Optimus Learning Solutions with the full support of Anu Ma'am and Yashika has been a tremendous experience. Not to forget Katalyst has a very organised platform where we trainers are assisted with co-ordinators and a good calendar blocking system which helps us to plan ahead and move with proper implementation. Can't wait to unfold the upcoming journey and contribute more and more for the development of the best versions of the young minds that we get to train. Huge Gratitude to the whole team and much thanks to all the organising team members who are the backbone who make it run so smoothly and successfully.

**AMRITA BHOUMIK**

Orbit Skilling Solutions

My journey as a trainer on the Katalyst platform has been truly enriching and inspiring. Katalyst stands out for its unique focus on empowering women across India through impactful programs, particularly in leadership development. I've had the privilege of facilitating sessions for three courses — the Trailblazer Leadership Program, the Wordsmith Course, and the Miss Karismatic Course — covering 12 engaging modules in total.

What makes this platform so dynamic is the opportunity to engage with new learners regularly. The participants are highly enthusiastic, curious, and deeply committed to personal growth. Their eagerness to learn and contribute actively during sessions creates a vibrant and interactive learning environment. It's heartening to witness their transformation and confidence building over time.

Being part of their journey, even in a small way, has been incredibly fulfilling. The overall experience has not only broadened my perspective as a trainer but also reaffirmed the importance of skill development in shaping the future of countless women across the country.



**RASHI NARANG: Founder & Creative Director, Heads Up For Tails**

Rashi Narang shared her inspiring journey. She highlighted the role of compassion and innovation in business, encouraging students to pursue their passions while creating positive social impact through entrepreneurial ventures.



**SEJAL MODY: HR Leader | Ex-Hindustan Unilever & Disney Star**

Sejal Mody, with 24 years of diverse HR leadership experience, a session emphasizing the importance of setting clear goals from the start. She shared how discipline and perseverance are key to navigating challenges and achieving long-term success.



**SUBHASRI SRIRAM: MD & CEO, Shriram Capital Pvt. Ltd.**

Ms. Subhasri Sriram, with over three decades of experience in India's financial sector, shared lessons on mastering finance and strategic leadership. Honoured as India's "Most Influential CFO" by CIMA, she inspired students to build expertise, maintain integrity, and pursue continuous learning.



**DR. NANDINI HARINATH: Deputy Director, ISRO**

Dr. Nandini Harinath, a pivotal figure in India's Mars Orbiter and Chandrayaan-3 missions, captivated students with insights into ISRO's space operations. She highlighted how failures are essential stepping stones to success, urging students to embrace challenges with humility and resilience.



**SHALMALEE JOSHI: Senior Commander, Air India**

With over 15 years in aviation, Shalmalee Joshi spoke about the significance of discipline, focus, and hard work. Drawing from her flying experiences, she encouraged students to remain determined and resilient.



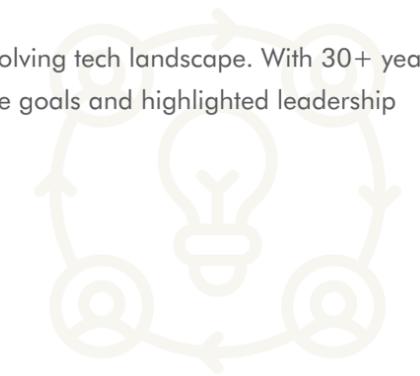
**SAVIO JOHN PEREIRA: Celebrity Hair Stylist & Industry Mentor**

Savio John Pereira, renowned for styling A-list celebrities, shared his journey of passion-driven success. He urged students to follow their dreams emphasizing that mastering one's craft and staying authentic are vital to standing out in any profession.



**VILAS SHETTIGAR: Senior Director, NICE Actimize**

Vilas Shettigar's session focused on career growth in the ever-evolving tech landscape. With 30+ years in fintech innovation, he advised students to set small, achievable goals and highlighted leadership development as a key driver for long-term success.





**SHRADDHA PAWAR**  
**SOFTWARE ENGINEER, ADOBE**  
**BATCH 2024**

Coming from a rural background with humble means, I was always driven by big dreams and a strong ambition to work hard and achieve them. Stepping into an unknown city with dreams in my eyes, I knew the journey wouldn't be easy. I needed support, guidance, and opportunities to bridge the gap between my aspirations and reality.

Katalyst became my second home, providing me with the right training, financial support, mentorship, and opportunities that prepared me to face the corporate world fearlessly. It felt like a family that did everything to ensure my growth and success. One of the most transformative aspects was the mentorship I received. My mentor, Jayesh Bhangdiya Sir, guided me with wisdom and helped me build balance across professional, mental, physical, and spiritual spheres.

My four years of engineering at Pune Institute of Computer Technology were amazing and unforgettable. I graduated with the Best Outgoing Student award from my department, received the "Best Katalyst – Miss India" award, and secured the highest placement in college.

Post-graduation, I joined Adobe as a Software Engineer. It's been a year of learning and growing. Alongside, I write for a network of 85+ students and working professionals on LinkedIn.

As the first woman engineer in my extended family, I'm happy to be breaking barriers - and grateful to my parents, mentors, and Katalyst for shaping this journey.



**BHUVANESHWARI KARADGE  
ASSISTANT TOWN PLANNER,  
GOVERNMENT OF MAHARASHTRA  
BATCH 2018**

One day, during a session arranged by Katalyst in her third year of Engineering, an MPSC aspirant had the opportunity to interact with Hon. IRS Miss Monali Fadatore, a proud Katalyst alumna. Hearing Monali ma'am's journey ignited a new level of motivation in her. This moment of inspiration, combined with Katalyst's ongoing financial, personal, and professional support, helped her channel her ambitions with greater clarity. With a deep-rooted aspiration to serve in the Maharashtra State Government, she found in Katalyst not just encouragement, but a solid foundation to pursue her dreams with confidence.

That girl was none other than me, Bhuvaneshwari Karadge, currently working as an Assistant Town Planner (Government of Maharashtra). Like every other girl from a common family, I also dreamed of improving my career to support my family. Katalyst gave me the opportunity to explore different personalities, job opportunities, and the corporate world. The mentorship program was one of the best parts of Katalyst, where I could interact with my mentor, Miss Tejal Bhavsar, whose guidance was very valuable. She helped me in improving my English speaking skills, working towards my dream, and balancing job and family responsibilities. She supported me throughout the mentorship program.

Of course, this was possible only because of Katalyst. With the help of Katalyst, I could cover my expenses during college and improve my English speaking, aptitude, personality development, self-confidence during interviews, etc. I also have experience of five years in the private sector then shifted to MPSC exams. During my job journey I never forget the valuable lessons and inputs from Katalyst. As Katalyst says, 'Winds of Change,' every girl in the Katalyst program must have experienced it. I would like to thank Katalyst for making my career much better.



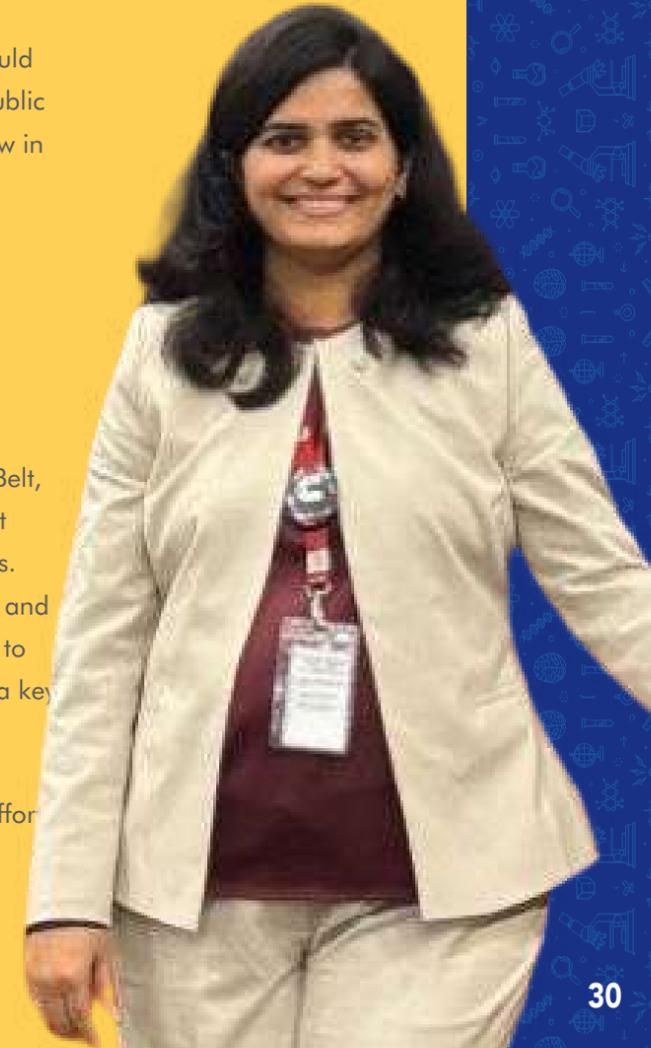
**SHWETA KATKADE - BANGAR  
GENERAL MANAGER - INDIA REGION SIX SIGMA MASTER BLACK BELT,  
CUMMINS INDIA**

I'm Shweta Katkade-Bangar, and I currently serve as the India Region Six Sigma Master Black Belt at Cummins India Ltd. I bring over 14 years of experience in manufacturing, engineering, operations, and quality, with a strong foundation in product development, Lean, Six Sigma, process excellence, and program management. I'm deeply passionate about data analytics and people development, and I strive to lead with both precision and purpose. My leadership journey is grounded in excellence and integrity, and one of the most transformative chapters of that journey began when I joined Katalyst during my engineering studies.

Katalyst became my safe space to grow, challenge myself, and believe that I could dream bigger. The program helped me sharpen my communication through public speaking sessions, prepare for success with campus interview training, and grow in confidence every step of the way. I'll always be grateful to Anjali Hari Ma'am, whose belief in our potential pushed me to aim higher, and to my mentor, Mr. Nishikant Ingle, who guided me with patience and wisdom during critical academic and life moments.

Katalyst also gifted me a network of brilliant, driven women across industries—friends, collaborators, and role models who continue to inspire me even today. Since my time at Katalyst, I've pursued an Executive MBA from IIM Ahmedabad and earned certifications in ISO standards, Lean Six Sigma Black Belt, and Data Analytics. Today, as a Master Black Belt, I lead strategic improvement initiatives, coach future leaders, and drive excellence across complex operations. In 2024, I was honored to be recognized as a SWE Global Pathfinder Awardee and selected as a SWE Global Ambassador. These milestones are incredibly special to me, and I credit the early support and confidence I gained through Katalyst as a key part of that success.

To every young woman in engineering or leadership—Katalyst is not just a program. It's your platform, your community, and your spark. Give that extra effort. Be that extra voice. That's where transformation begins.



The Katalyst Annual Convention 2024 was a vibrant celebration of purpose, perseverance, and possibility. Anchored around the theme, "Success is not final, failure is not fatal; it's the courage to continue that counts," the convention brought together over 350 attendees - including Katalyst students, mentors, corporate and college partners, training collaborators, panelists, board members, and the Katalyst team. The theme resonated deeply throughout the day, reflected in the stories shared, the journeys honoured, and the spirit of our students.



The convention wasn't just an event - it was a reaffirmation of our mission. A reminder that while challenges may come and go, the courage to continue is what truly counts.



**Yashi Tripathi**  
Analyst at Goldman Sachs  
ML Malhotra Miss Universe



**Karuna Kadam**  
Program Associate  
at Wells Fargo  
Dr. O.P. Mehra Miss World



**Shraddha Pawar**  
Software Development  
Engineer at Adobe  
Shrimathi Vidyavati Kakkar  
Miss India



**Yutika Prabhu**  
Software Engineer  
at Morgan Stanley  
Sheth Family Foundation, USA -  
Prestigious Placement Award



**Payal Narale**  
Late Shri Hemant Sonawala  
Miss Regular Award



**Shilpa M**  
Software Engineer  
at Subex  
Gaja Capital Ideal  
Mentee Award



**Sakshi Rathi**  
Software Developer at JP  
Morgan Apar Industries  
Badi Didi Award



**Sheela Singh**  
Rajkanya Govardhan Patil,  
Atmaja Foundation  
Miss Rookie Award



**Yashi Gupta**  
Devops Intern  
at SportsBaazi  
Elder Venture LLP  
Miss Perseverant Award



**Bhuvana Hegde**  
Senior DevNetOps Engineer at  
London Stock Exchange Group  
Sunita Sharma Memorial  
Best Alumni Award

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 Vidyalankar Institute of Technology  
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 JSPM's Bhivarabai Sawant Institute of Technology & Research  
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 Global Academy of Technology  
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## About NiCE

NiCE software products are used by 25,000+ global businesses, including 85 of the Fortune 100 corporations, to deliver extraordinary customer experiences, fight financial crime and enhance public safety. We've grown into a global company with over 9,000 employees globally, including 2,800+ employees in India.

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## STUDENT SPONSOR



Since 2022, Salesforce has partnered with Katalyst to address barriers faced by young women from low income communities in pursuing STEM careers. Through advanced skill development, mentorship, socio economic support, and integration with emerging technologies such as artificial intelligence learning, the program empowers participants to unlock high growth opportunities, fostering a future pipeline of future women leaders and innovators who drive inclusive and transformative impact in the technology sector.



## SUPPORT FOR 151+ KATALYSTS



## STUDENT SPONSOR

## SUPPORT FOR 100 - 150 KATALYSTS



HSBC Technology India is committed to equipping young people with skills, experiences, and opportunities they need to thrive in the workforce. Empowering underserved individuals not only transforms them but helps build an inclusive and resilient community.

HSBC Technology India has partnered with Katalyst India, for the last 7 years, to focus on supporting scholarships and employability of underprivileged girls pursuing their professional degree in Engineering. Through this collaboration, we have created a multilayered model empowerment i.e., through mentorship, real-world exposure and hiring.

As a part of this partnership, we have:

- Awarded scholarships to 150+ girls enabling them to continue their education without financial constraints
- Delivered customised skilling programmes
- Organised exposure visits to our offices offering the girls insights into career pathways
- Hired graduates of the programme into our organisation, thereby creating a sustainable employment outcome

We are excited to extend our support to another 300 girls this year further deepening our impact. By investing in skilling and access to employment, we're helping build a future where young people have a chance to succeed.



## Morgan Stanley

## Step into STEM with Morgan Stanley

Morgan Stanley's Institute for Inclusion's mission is to create an integrated and transparent diversity, equity and inclusion strategy that will drive meaningful change within the Firm and in support of underserved communities. One of the Institute's flagship programs is 'Step Into STEM' India, which focuses on supporting students from underserved communities through education and career advancement support. Step Into STEM supports 110 students from the Katalyst program in addition to providing technical mentoring and corporate engagement.

In Partnership with 

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STUDENT SPONSOR

SUPPORT FOR 100 -150 KATALYSTS



SUPPORT FOR 50 - 99 KATALYSTS



SUPPORT FOR 20 - 49 KATALYSTS



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### CHITRA AND GOPAL JAIN

Chitra and Gopal Jain, avid philanthropists, bring rich expertise and heartfelt commitment to Katalyst. Chitra is an educator, philanthropist, and mentor. With strong roots in Mumbai's academic circles, she teaches at The Cathedral and John Connon School and actively contributes to the Seva Sadan Society and the Maharashtra State Women's Council. Gopal is the Co-founder and Managing Partner of Gaja Capital, with nearly three decades of investment experience. An IIT Delhi alumnus, he has led numerous high-impact ventures in education and fintech, and serves on IVCA committees shaping regulatory policy.

*"Our journey with Katalyst began with a simple belief — that every girl deserves to win. Over the years, this belief has only grown stronger as we've seen young women rise above their circumstances with courage, grace, and determination. Supporting Katalyst is deeply personal for us. We give because we've seen how the right support at the right time can change the course of a life. These students don't just chase their dreams — they inspire us to dream bigger too. It's a privilege to walk alongside them and be part of something so meaningful."*



### PAULA AND RAVI MARIWALA

Paula and Ravi Mariwala bring entrepreneurial vigor and social impact wisdom to Katalyst's extended network. Paula—a Stanford alumna and one of India's first women venture capitalists—is the founding partner of Aureolis Ventures, investing in startups with social or environmental purpose. She also leads Stanford Angels & Entrepreneurs India and helps shape education and human-rights initiatives. Dr. Ravi is the Founder & Managing Director of Smart Water, pioneering scalable water-sustainability solutions across India. A chemical-engineering PhD from the University of Delaware, he holds patents and lectures at ICT Mumbai on tech entrepreneurship and sustainable water governance.

*"We deeply admire the work Katalyst is doing to empower young women engineers. By combining technical education with essential life skills and mentoring, Katalyst gives these bright minds the tools and confidence to succeed in competitive industries. What resonates most with me is how the program not only empowers women, but also creates lasting impact - helping them earn with dignity, support their families, and become role models in their communities. It's a powerful initiative that transforms potential into progress, and we are proud to support it."*

**NOOPUR & KUSHAL DESAI**

Noopur and Kushal Desai bring strategic leadership and deep social commitment to our mission. Noopur—also a Katalyst Board Advisor—has spent nearly two decades shaping mentorship and CSR-driven education in Mumbai. She is currently the President of Rotary Club of Bombay Pier. She is a life sciences graduate from St. Xavier’s College, founder of Wonder Years Kindergarten, and is closely involved with Annamrita and Bombay Medical Aid Foundation. Kushal N. Desai is Chairman & Managing Director of APAR Industries Ltd., leading the group’s growth across conductors, specialty oils and cables. A University of Pennsylvania (Wharton) alumnus, he serves on the boards of Dharmsinh Desai University and DDMM Heart Hospital and advises major social initiatives



**SUDHANSHU VATS**

About him: Sudhanshu Vats is the Managing Director at Pidilite Industries Limited and serves on the Board of Advisors for Katalyst, blending over three decades of business leadership with a deep passion for education and empowerment. A B.Tech graduate from NIT Kurukshetra and an alumnus of IIM Ahmedabad, he has held key leadership positions at Viacom18 and EPL Ltd. Renowned for his strategic vision and disciplined execution, he is also a sub-4-hour marathoner and serves on advisory boards at Columbia University and the Akanksha Foundation.



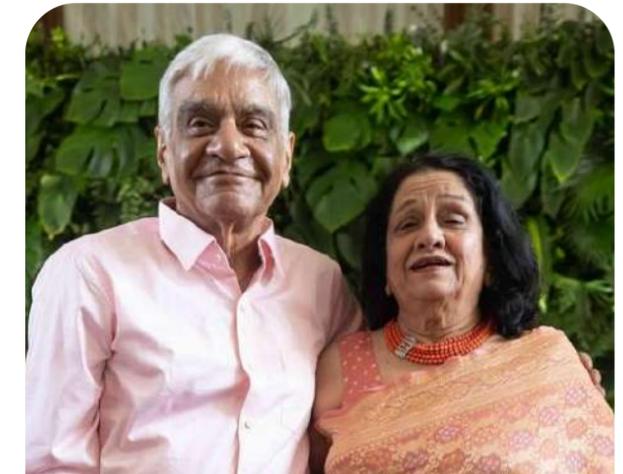
**JAYA & SUBIR MEHRA**



**AVISHA MEHRA & ADITYA NAGANATH**



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| Aditi Salunkhe    | Chaitanya N                | Jyoti Hanji             | Metla Reshma          |
| Aishwarya Barabde | Chanchal Kelwade           | Kanak Agrawal           | Minal Tawale          |
| Akanksha Pal      | Chandana BL                | Keerthana Devraj        | Mithali Nayak         |
| Akansha Wankhade  | Chandrarekha M             | Keerthana M             | Mouna HR              |
| Akshada Gaikwad   | Darshana Sangokar          | Keerthana TS            | Mrunal Kadam          |
| Alisha bhatkar    | Deeksha Channarayanaahalli | Keerthi BS              | Mukhila Rai           |
| Amogha Shastri    | Deepa G D                  | Khushaboo Chauhan       | Naina Sharma          |
| Ananya Pal        | Dhanashri Malewar          | Kiran Sahu              | Naincy Ranjan         |
| Ankita Singh      | Dhanshri Nankar            | Komal War               | Nandini Varshney      |
| Ankitha AA        | Divya Sonavale             | Kruthika Suresh         | Navyashree S          |
| Annu Sharma       | Divya V                    | Kusuma Gm               | Neemisha Paul         |
| Anshika Patel     | Divyanshi Jaiswal          | Ladilee Patel           | Neha Jalkote          |
| Anshu Kushwaha    | Dnyaneshwari Garule        | Lavanya Y M             | Neha Mishra           |
| Anuradha Patil    | Dnyaneshwari Markad        | Laxmi Chaudhari         | Neha MR               |
| Anusha Maganuru   | Drashti Gupta              | Likitha K               | Neha U                |
| Anushka Chavan    | Durga Shinde               | Liss maria S            | Nehakumari Mandal     |
| Anushka Ghorpade  | Esha Pal                   | M MEDHA                 | Nida Nazim            |
| Anushka Kulkarni  | Eshwari Rampoore           | Madhushree K            | Nikita Patil          |
| Anushka Mankar    | Farheen A                  | Mahima Maurya           | Nirmala Gond          |
| Anushree Y        | Firdos Shaikh              | Mamta Mingal            | Nisha Bhosale         |
| Arti Kalhapure    | Firdous Fatima             | Manisha Dungdung        | Nisha Gupta           |
| Asharani Biradar  | Fouzal M                   | Manisha Ghugare         | Nithyashree Venkatesh |
| Ashwini Khambe    | Gangasagar Lonekar         | Mansi Bhoite            | Niveditha Shekhar     |
| Ashwini R         | Garima Dwivedi             | Mansi Panpatil          | Nutan Sharma          |
| Bhagwati Kulkarni | Gayatri Temgire            | Mansi Pardeshi          | Palak Anand           |
| Bhagyashree kar   | Geetanjali Ladade          | Mansi Varshney          | Palak Gupta           |
| Bhagyashree S     | Harshada Atalkar           | Manushree M             | Pallavi BG            |
| Bhakti Khokad     | Harshada Jadhav            | ManyaShree Thalakane    | Pallavi Dubey         |
| Bhakti Kusumkar   | Harshada Jagade            | Mayuri Kachake          | Pallavi SD            |
| Bhavika Chavan    | Harshada Sadavarte         | Mayuri Kadam            | Pallavi Ware          |
| Bhavika Vaishnav  | Harshitha Achar            | Mayuri Kinge            | Pankhudi Anand        |
| Bhoomika Bhoomika | Heba Fatima                | Megha Gani              | Parvati Pattanshetti  |
| Bhoomika M        | Ishita Sharma              | Megha Hiremath          | Pavithra HB           |
| Bhumika Y         | Janhavi Sagvekar           | Megha Megha             | Pavithra S            |

|                       |                  |                       |                      |                   |
|-----------------------|------------------|-----------------------|----------------------|-------------------|
| Payal Kheur           | Pruthvi B        | Samiksha Dhumane      | Shruti Gangurde      | Tulsi Singhal     |
| Payal Nikam           | Pushpa HN        | Sanchi Jadhav         | Shruti Gorivale      | UMME Kulsum       |
| Payal Rathod          | Pushpa SK        | Sanchita Singh        | Shruti Khaire        | Vaidehi Mahale    |
| Payal Surve           | Radha Shinde     | Sanika Bamane         | shruti more          | Vaishali More     |
| Payoli Verma          | Radhika Ronad    | Sanika Bodke          | Shruti Pendem        | Vaishanvi Sabale  |
| Pooja Bhati           | Rakshitha H      | Sanika Kadam          | Shruti Shelar        | Vaishnavi Deokar  |
| Pooja Dubey           | Rekha Meti       | Sanika Pharne         | Shrutika Vetel       | Vaishnavi         |
| Pooja M               | Renuka Shende    | Sanjana Deshpande     | Shweta Kavalagi      | Devlekar          |
| Poonam Rokade         | Riddhi Divekar   | Sanjana KS            | Siddhi Jadhavrao     | Vaishnavi         |
| Poonam Tupe           | Rifat Maqsood    | Sanjana SR            | Siddhi Raut          | Gawade            |
| Prachi Chaudhari      | Rishita Salunkhe | Sanjiwani Kosare      | Sindhu HR            | Vaishnavi Morge   |
| Prachi Kale           | Ritika Pal       | Sanskriti Kadnor      | Sindhu M K           | Vaishnavi Rane    |
| Prachi Lalage         | Riya Wankhede    | Sanskriti Yadav       | Sindhura Telgar      | Vaishnavi         |
| Pradnya Gurav         | Roshani Dubey    | Sathvika Reddy        | Sneha Gowda          | Rohokale          |
| Pradnya Kedari        | Roshani More     | Satvinder Kaur        | Sneha Mesalu         | Vaishnavi Sapkal  |
| Pragati Rai           | Ruchita Kurubar  | Saumya Narayan        | Sonali Shinde        | Vandana Bannur    |
| Pranali Jadhav        | Ruchitha Gowda   | Savya Sri             | Soumya Roy           | Vanitharani GV    |
| Pranjali Shinde       | Rupali Agre      | Seema Yadav           | Soumya Thakai        | Vanshika Tripathi |
| Prathibha T           | Rutuja Nalawade  | Selvi M               | Soundarya A          | Varsha BS         |
| Prathiksha Gowda      | Sahana Byrareddy | Shafia Parveen        | Soundarya Das        | Varsha M          |
| Pratibha Kumari       | Sahana GH        | Shamal Mane           | Sudhita Reddy        | Varsha            |
| Pratiksha Andhare     | Sahana Magi      | Shamli Lalsare        | Sukrutha Manikonda S | Narayanappa       |
| Pratiksha Sindhe      | Sakshi Ade       | Shankaramma           | Suma Nayak           | Vedha Nagraj      |
| Preethi HR            | Sakshi Dakhore   | Shivanagutti          | Supriya Masali       | Vijayalakshmi NM  |
| Preetiprava Jana      | Sakshi Dhingra   | Sharayu Lodhe         | Surbhi Dhamankar     | Yalavathi V       |
| Prerana Jamdade       | Sakshi Gadekar   | Shivani Rawat         | Sushma Dodamani      | Yashi Gupta       |
| Priti Salunke         | Sakshi Gadhave   | Shivani Teli          | Swati Yadav          | Yashika Kukkar    |
| Priya Kc              | Sakshi Jadhav    | Shobha KG             | Tanisha Kesarkar     | Yashika Na        |
| Priya Malali          | Sakshi Kadu      | Shraddha More         | Tanu Singhal         | Yashika Rastogi   |
| Priya MS              | Sakshi Katkar    | Shradha Pawar         | Tanuja Bedre         | Yogeshwari        |
| Priya Singh           | Sakshi Kulkarni  | Shravani Deolekar     | Tanveer Hungund      | Swami             |
| Priyadarshini A       | Sakshi Mistari   | Shreenidhi Shreenidhi | Tanzila Kapadia      | Yogita Bhandkkar  |
| Priyanka Kamble       | Sakshi Patil     | Shreya Choudhary      | Tejal Sawale         | Zainab Ahmad      |
| Priyanka Kuwar        | Sakshi Patil     | Shreya Jadhav         | Tejal Thombre        | Zainab Shirazi    |
| Priyanka Sheelavantar | Sakshi Polas     | Shreya Kaushik        | Tejashri Nirmal      |                   |
| Priyanka Thakur       | Sakshi Rathod    | Shreya Sahay          | Trupti Adsure        |                   |
| Priyanshi Singh       | Saloni Jenekar   | Shruti Epili          | Tulsi Kabade         |                   |

# HONOUR ROLL

| NAME               | COMPANY                        | DESIGNATION                                | CTC (LPA) |
|--------------------|--------------------------------|--|-----------|
| Vaishnavi Deokar   | Amazon                         | -  | 45.0      |
| Kanak Agrawal      | Morgan Stanley                 | -  | 29.0      |
| Bhoomika M         | Deutsche Bank                  | GET  | 20.2      |
| Sakshi Jadhav      | Deutsche Bank                  | Analyst                                    | 20.0      |
| Keerthi BS         | JP Morgan Chase and Co         | Software engineer                          | 19.8      |
| Laxmi Chaudhari    | Oracle                         | -  | 19.8      |
| Ruchitha Gowda     | JP Morgan Chase and Co         | Software engineer                          | 19.8      |
| Payal Nikam        | Oracle                         | SDE  | 19.4      |
| Mrunal Kadam       | Lowe's                         | Associate Software Engineer                | 19.0      |
| Vaishnavi Rohokale | Citi                           | PBWMT Role                                 | 18.0      |
| Yashika Kukkar     | Morgan Stanley                 | Associate                                  | 17.5      |
| Sanchita Singh     | Morgan Stanley                 | Associate                                  | 17.5      |
| Yashika Rastogi    | ICICI bank                     | Manager                                    | 16.5      |
| Shravani Deolekar  | NPCI                           | -  | 16.2      |
| Juhi Pathak        | Swiggy                         | SDE  | 16.0      |
| Shruti Shelar      | SAP LABS                       | Software developer                         | 16.0      |
| Lavanya Y M        | Lowe's services India Pvt Ltd. | Associate Data Analyst                     | 15.0      |
| Shivani Rawat      | National instrument            | SWE  | 14.6      |
| Mansi Panpatil     | Philips                        | Project Management Intern                  | 14.5      |
| Swati Yadav        | Bain and Company               | Analyst                                    | 14.0      |
| Harshada Jadhav    | Barclays                       | Software Engineer                          | 14.0      |
| Harshada Jagade    | Barclays                       | Technology Graduate Developer              | 13.9      |
| Varsha BS          | Morgan Stanley                 | Technology Full Time Analyst               | 13.8      |
| Seema Yadav        | Morgan Stanley                 | P1 Analyst                                 | 13.8      |
| Tulsi Kabade       | MasterCard                     | Software Developer (SDE)                   | 13.4      |
| Satvinder Kaur     | Morgan stanley                 | Software engineer                          | 13.0      |
| Priya Malali       | Extreme Networks               | Associate QA Engineer                      | 12.9      |
| Soundarya Das      | Sobha Constructions LLC        | Graduate Engineer Trainee                  | 12.8      |
| Metla Reshma       | Inamo                          | Founders office, associate program manager | 12.0      |
| Sanchi Jadhav      | London Stock Exchange Group    | Software Engineer                          | 12.00     |

# HONOUR ROLL

| NAME                    | COMPANY                                     | DESIGNATION   | CTC (LPA) |
|-------------------------|---|---|-----------|
| Soumya K Thakai         | Landon Stock Exchange Group                 | Founders office, associate program manager          | 12.00     |
| Pratibha Kumari         | OpenText                                    | Graduate Trainee                                    | 11.50     |
| Vaishali Krushnaji More | Siemens                                     | GET   | 11.00     |
| Anushka Sandip Mankar   | BNY   | Associate Software Engineer                         | 11.00     |
| Vaidehi Suresh Mahale   | Goldman Sachs                               | Graduate Trainee Intern                             | 11.00     |
| Mansi Mahendra Bhoite   | Spekle solutions                            | production services                                 | 10.53     |
| Adsure Trupti           | Amdocs                                      | Analyst   | 10.50     |
| Anushka R Ghorpade      | FIS GLOBAL                                  | Data analyst associate                              | 10.20     |
| Chandana BL             | Infineon Semiconductor Technologies Pvt Ltd | Software Developer                                  | 10.00     |
| Neemisha Paul           | Oracle                                      | Software Engineer                                   | 10.00     |
| Tejal Tanaji Sawale     | Fiserv                                      | Assistant Application Engineer-YGT                  | 9.60      |
| Shivani Vinod Teli      | Eaton Corporation                           | Associate consultant                                | 9.37      |
| Harshada Atalkar        | HSBC  | Devops Engineer                                     | 9.30      |
| Dnyaneshwari R Garule   | HSBC  | Associate Engineer                                  | 9.00      |
| Siddhi Jadhavrao        | HSBC  | Traine software engineer                            | 9.00      |
| Vaishnavi Popat Sapkal  | HSBC  | Trainee software engineer                           | 9.00      |
| Kadu Sakshi Shankar     | Enabl3 System                               | GET   | 9.00      |
| Sakshi Patil            | Mthree                                      | Application Engineering                             | 9.00      |
| Sathvika M              | THALES INDIA PVT LTD                        | Pathway (SRE/ DevOps)                               | 8.96      |
|                         |   | Hardware process methods and tools support engineer |           |
| Dhanashri Malewar       | Digital Edge Dc                             | Graduate Engineer Trainee                           | 8.80      |
| Preethi H R             | Abb   | GET   | 8.80      |
| Jayashree V             | Dish network technologies                   | RAN WIRELESS ENGINEER                               | 8.60      |
| Sakshi Balaji Polas     | EY  | Associate Consultant                                | 8.50      |
| Renuka Shende           | PTC software                                | Associate software analyst                          | 8.50      |
| Pushpa S K              | Rakuten                                     | Associate Software Engineer                         | 8.45      |
| Prathibha T             | M2P Fintech                                 | Software developer                                  |           |
| Eshwari Rampore         | NICE  | Associate Software Engineer                         |           |

| NAME                    | COMPANY                                | DESIGNATION  | CTC (LPA) |
|-------------------------|--|--|-----------|
| Sanika Bhimrao Pharne   | NICE SOFTWARE                          | Associate Software Engineer                        | 8.00      |
| Nisha Santosh Bhosale   | NICE                                   | Associate software Engineer                        | 8.00      |
| Priti Anil Salunke      | Nice                                   | Associate Software Engineer                        | 8.00      |
| Shruti Punjabrao More   | Edgerverve (subsidiary of Infosys)     | Bangalore  | 8.00      |
| Priyanka Dhanraj Thakur | NICE Pvt. limited                      | Associate Software Engineer                        | 8.00      |
| Gayatri Maruti Temgire  | NICE                                   | Associate software Engineer                        | 8.00      |
| Manisha Dungdung        | NICE                                   | Associate software Developer                       | 8.00      |
| Ankita Singh            | NICE                                   | Associate Software Engineer                        | 8.00      |
| Ritika Pal              | Epam                                   | Junior Java Developer                              | 8.00      |
| Shreya Kaushik          | EPAM                                   | Junior Software Engineer                           | 8.00      |
| Sahana B                | ATS corporation                        | ERP Developer                                      | 8.00      |
| Tanu Singhal            | Samsung R&D Institute                  | Engineer   | 7.65      |
| Bhakti Vitthal K        | Deloitte USI                           | Profile 3 Analyst Deloitte<br>Technology Solution. | 7.60      |
| Shamal Bajarang Mane    | Deloitte                               | FT Advice - Analyst                                | 7.60      |
| Priya Singh             | SAMSUNG R&D institute India<br>- Delhi | R&D Engineer Intern                                | 7.60      |
| Anushka Kulkarni        | Deloitte                               | Data analyst                                       | 7.50      |
| Pankhudi Anand          | Capegmini                              | Senior SDE   | 7.50      |
| Pallavi D Ware          | Greaves Cotton                         | yet to get offer letter                            | 7.50      |
| Radha surykant shinde   | Aditya Birla group                     | Assistant manager                                  | 7.50      |
| Mansi Avinash Pardeshi  | Greaves cotton                         | GET  | 7.50      |
| Akshada R Gaikwad       | Aditya Birla Group - Hindalco          | Graduate Engineer Trainee                          | 7.50      |
| Darshana S Sangokar     | Western Union                          | Graduate Engineer Trainee                          | 7.25      |
| Anshu Kushwaha          | SAP Labs India Private Limited         | Scholar as a Fixed Term Employee                   | 7.19      |
| Manushree               | TCS                                    | System Engineering                                 | 7.09      |
| Yogita T Bhandkhar      | Capacite infraprojects                 | GET  | 7.00      |
| Sakshi Kulkarni         | Honeywell                              | System Engineer                                    | 7.00      |
| Rishita S Salunkhe      | Nebula-ARI                             | Technical Intern                                   | 7.00      |
| Shreya Choudhary        | Xceedance                              | Associate programmer L1                            | 7.00      |
| Pr Andhare              | Delta Capita                           | Technology Analyst                                 | 7.00      |

| NAME                     | COMPANY                                      | DESIGNATION                             | CTC (LPA) |
|--------------------------|--|---|-----------|
| Liss maria S             | Nokia  | Associate                               | 6.93      |
| Gangasagar S Lonekar     | Emerson                                      | GET                                     | 6.64      |
| Yashika                  | SMC Finance Moneywise ltd                    | Mean Stack Developer                    | 6.50      |
| Likitha K                | Planetspark                                  | Business Development Associate          | 6.50      |
| Kiran Sahu               | G2 Risk Solutions                            | Software Engineer I / Consultant I      | 6.50      |
| Shankaramma              | Weir Minerals                                | Graduate Engineer Trainee               | 6.50      |
| Nehakumari Mandal        | Bank of America                              | Apprentice                              | 6.45      |
| Sakshi Bhaskar Gadekar   | Atlas Copco                                  | GET                                     | 6.36      |
| Supriya Masali           | TOYOTA KIRLOSKAR MOTOR                       | GET                                     | 6.26      |
| Pavithra S               | BNP Paribas                                  | Application development                 | 6.00      |
| Sanjiwani B Kosare       | HPE  | Technical Consultant                    | 6.00      |
| Meghana.S                | Gemba Concepts                               | Lean Consultant                         | 6.00      |
| Jothika M                | KalkiTech                                    | associate trainee                       | 6.00      |
| Nida Nazim               | L&T  | GET                                     | 6.00      |
| Priya K C                | VE COMMERCIAL VEHICLES                       | Channel service manager                 | 6.00      |
| Samiksha R Dhumane       | Larsen and turbo (l&t)                       | Graduate Engineer Trainee (Get)         | 6.00      |
| Bi Bi Ayesha             | VE Commercial Vehicles                       | VE Commercial Vehicles                  | 6.00      |
| Aditi Ghorpade           | Emerson                                      | GET                                     | 6.00      |
| Priya M S                | Voxelgrids Innovations Pvt Ltd               | Design Engineer Electronics             | 6.00      |
| M Medha                  | Greaves Electric Mobility Limited            | R and D Internship                      | 6.00      |
| Vanshika Tripathi        | Ficart Finance                               | Full Stack Developer                    | 6.00      |
| Ruchita Shivappa you     | PRS Semicon Technologies                     | Jr. VLSI Engineer                       | 6.00      |
| Ladilee Radha Patel      | Larsen and Toubro Limited                    | Graduate Engineer Trainee (GET)         | 6.00      |
| Pooja bhati              | Icici Lombard                                | Quality testing                         | 5.93      |
| Neha Nitinrao Jalkote    | Capgemini                                    | Analyst                                 | 5.75      |
| Tejashri Sampat Nirmal   | Yardi  | SDE                                     | 5.50      |
| Sakshi Dinesh Rathod     | Renew power limited                          | Graduate Engineer trainee               | 5.50      |
| Vaishnavi Rajendra Morge | Emerson Export Engineering<br>Centre, Nashik | GET                                     | 5.30      |
| Bhagwati Kulkarni        | Emerson                                      | Nashik                                  | 5.30      |
| Aditi N Salunkhe         | Stellantis                                   | Thermal Management System<br>Automotive | 5.00      |

| NAME                    | COMPANY                                | DESIGNATION  | CTC (LPA) |
|-------------------------|--|--|-----------|
| Sanika Bhimrao Pharne   | NICE SOFTWARE                          | Associate Software Engineer                        | 8.00      |
| Nisha Santosh Bhosale   | NICE                                   | Associate software Engineer                        | 8.00      |
| Priti Anil Salunke      | Nice                                   | Associate Software Engineer                        | 8.00      |
| Shruti Punjabrao More   | Edgerverve (subsidiary of Infosys)     | Bangalore  | 8.00      |
| Priyanka Dhanraj Thakur | NICE Pvt. limited                      | Associate Software Engineer                        | 8.00      |
| Gayatri Maruti Temgire  | NICE                                   | Associate software Engineer                        | 8.00      |
| Manisha Dungdung        | NICE                                   | Associate software Developer                       | 8.00      |
| Ankita Singh            | NICE                                   | Associate Software Engineer                        | 8.00      |
| Ritika Pal              | Epam                                   | Junior Java Developer                              | 8.00      |
| Shreya Kaushik          | EPAM                                   | Junior Software Engineer                           | 8.00      |
| Sahana B                | ATS corporation                        | ERP Developer                                      | 8.00      |
| Tanu Singhal            | Samsung R&D Institute                  | Engineer   | 7.65      |
| Bhakti Vitthal K        | Deloitte USI                           | Profile 3 Analyst Deloitte<br>Technology Solution. | 7.60      |
| Shamal Bajarang Mane    | Deloitte                               | FT Advice - Analyst                                | 7.60      |
| Priya Singh             | SAMSUNG R&D institute India<br>- Delhi | R&D Engineer Intern                                | 7.60      |
| Anushka Kulkarni        | Deloitte                               | Data analyst                                       | 7.50      |
| Pankhudi Anand          | Capegmini                              | Senior SDE   | 7.50      |
| Pallavi D Ware          | Greaves Cotton                         | yet to get offer letter                            | 7.50      |
| Radha surykant shinde   | Aditya Birla group                     | Assistant manager                                  | 7.50      |
| Mansi Avinash Pardeshi  | Greaves cotton                         | GET  | 7.50      |
| Akshada R Gaikwad       | Aditya Birla Group - Hindalco          | Graduate Engineer Trainee                          | 7.50      |
| Darshana S Sangokar     | Western Union                          | Graduate Engineer Trainee                          | 7.25      |
| Anshu Kushwaha          | SAP Labs India Private Limited         | Scholar as a Fixed Term Employee                   | 7.19      |
| Manushree               | TCS                                    | System Engineering                                 | 7.09      |
| Yogita T Bhandkkar      | Capacite infraprojects                 | GET  | 7.00      |
| Sakshi Kulkarni         | Honeywell                              | System Engineer                                    | 7.00      |
| Rishita S Salunkhe      | Nebula-ARI                             | Technical Intern                                   | 7.00      |
| Shreya Choudhary        | Xceedance                              | Associate programmer L1                            | 7.00      |
| Pr Andhare              | Delta Capita                           | Technology Analyst                                 | 7.00      |

| NAME                     | COMPANY                                      | DESIGNATION                             | CTC (LPA) |
|--------------------------|--|---|-----------|
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| Gangasagar S Lonekar     | Emerson                                      | GET                                     | 6.64      |
| Yashika                  | SMC Finance Moneywise ltd                    | Mean Stack Developer                    | 6.50      |
| Likitha K                | Planetspark                                  | Business Development Associate          | 6.50      |
| Kiran Sahu               | G2 Risk Solutions                            | Software Engineer I / Consultant I      | 6.50      |
| Shankaramma              | Weir Minerals                                | Graduate Engineer Trainee               | 6.50      |
| Nehakumari Mandal        | Bank of America                              | Apprentice                              | 6.45      |
| Sakshi Bhaskar Gadekar   | Atlas Copco                                  | GET                                     | 6.36      |
| Supriya Masali           | TOYOTA KIRLOSKAR MOTOR                       | GET                                     | 6.26      |
| Pavithra S               | BNP Paribas                                  | Application development                 | 6.00      |
| Sanjiwani B Kosare       | HPE  | Technical Consultant                    | 6.00      |
| Meghana.S                | Gemba Concepts                               | Lean Consultant                         | 6.00      |
| Jothika M                | KalkiTech                                    | associate trainee                       | 6.00      |
| Nida Nazim               | L&T  | GET                                     | 6.00      |
| Priya K C                | VE COMMERCIAL VEHICLES                       | Channel service manager                 | 6.00      |
| Samiksha R Dhumane       | Larsen and turbo (l&t)                       | Graduate Engineer Trainee (Get)         | 6.00      |
| Bi Bi Ayesha             | VE Commercial Vehicles                       | VE Commercial Vehicles                  | 6.00      |
| Aditi Ghorpade           | Emerson                                      | GET                                     | 6.00      |
| Priya M S                | Voxelgrids Innovations Pvt Ltd               | Design Engineer Electronics             | 6.00      |
| M Medha                  | Greaves Electric Mobility Limited            | R and D Internship                      | 6.00      |
| Vanshika Tripathi        | Ficart Finance                               | Full Stack Developer                    | 6.00      |
| Ruchita Shivappa you     | PRS Semicon Technologies                     | Jr. VLSI Engineer                       | 6.00      |
| Ladilee Radha Patel      | Larsen and Toubro Limited                    | Graduate Engineer Trainee (GET)         | 6.00      |
| Pooja bhati              | Icici Lombard                                | Quality testing                         | 5.93      |
| Neha Nitinrao Jalkote    | Capgemini                                    | Analyst                                 | 5.75      |
| Tejashri Sampat Nirmal   | Yardi  | SDE                                     | 5.50      |
| Sakshi Dinesh Rathod     | Renew power limited                          | Graduate Engineer trainee               | 5.50      |
| Vaishnavi Rajendra Morge | Emerson Export Engineering<br>Centre, Nashik | GET                                     | 5.30      |
| Bhagwati Kulkarni        | Emerson                                      | Nashik                                  | 5.30      |
| Aditi N Salunkhe         | Stellantis                                   | Thermal Management System<br>Automotive | 5.00      |



Poorvi Shah  
CEO



Shalima Jain  
COO



Anjali Hari  
Director  
Fundraising  
and Partnerships



Megha Verma  
Associate Director



Janesh Sanzgiri  
Manager,  
Digitalisation &  
Learning Outcomes



Pooja Menon  
Manager, Marcomm  
& Outreach



Saranga Pophale  
Senior Manager,  
Program-Pune



Tejal Ranadive  
Manager,  
Program - Bangalore



Ayesha Khan  
Manager,  
Program - Delhi



Heena Pasi  
Manager,  
Program - Mumbai



Radha S  
Manager,  
Program - Hyderabad



Shravanthi Suresh  
Assistant Manager,  
Program-Bangalore



Meenakshi  
Vetriveeran  
Manager,  
Program - Chennai



Falki Samreen  
Senior Executive,  
Program - Pune



Probina Chakma  
Senior Executive,  
Program - Delhi



Keshavi Agarwal  
Senior Executive,  
Program - Mumbai



Prachi Fariya  
Associate,  
Program - Alkemist



Shalini Das  
Senior Executive,  
Program - Bangalore



Varalakshmi  
Rangaswamy  
Executive,  
Program - Bangalore



Manisha Tirkey  
Executive,  
Program - Delhi



Chanda Kumari  
Executive  
Program - Hyderabad



Prajakta Jagtap  
Executive,  
Program - Pune



Chhavi Singh  
Executive  
Program - Mumbai



Pooja Sridharan  
Executive  
Program - Chennai



Sanjhana  
Hariharan  
Krysalis Associate  
-Mumbai



Manya  
Krysalis Associate  
-Mumbai



Vijayta Tiwari  
Senior Admin  
Officer

### TO ENROL AS A KATALYST

Meritorious female students who are pursuing professional degrees in STEM (Engineering) are eligible to join.

### TO BE A MENTOR

The mentor program offers Katalysts an opportunity to interact with mature, educated individuals with varied professional experiences outside their communities who can guide them and expose them to a new set of experiences and perspectives.

### TO BE A COLLEGE PARTNER

Katalyst seeks to partner with pedigree professional colleges with a pool of girls from low-income communities.

### TO BE A CORPORATE PARTNER OR DONOR

Katalyst seeks the support of corporate partners for funding, mentoring, internships, and field visits.

### CONTACT US

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# COMPASSION THROUGH SKILLING, SUSTAINABILITY & EQUALITY



We don't just craft careers - we spark journeys of growth and transformation. Rooted in a deep commitment to Diversity, Equity, and Inclusion, we're building a future where every voice is heard and every talent shines. From powering the iconic Vande Bharat Express that connects millions, to energising the mighty INS Vikrant, APAR fuels the heartbeat of India's progress.

We're lighting the path toward a fairer, greener world championing gender equality, sustainability and meaningful change at every step.

In proud partnership with NGO Katalyst India, we uplift women as leaders, breaking barriers and opening doors to equal opportunity and empowerment.

## OUR SOCIAL INITIATIVES:

- ◆ EDUCATION
- ◆ HEALTH CARE
- ◆ CHILDREN'S WELFARE
- ◆ SKILL DEVELOPMENT
- ◆ ENVIRONMENT & SUSTAINABILITY

